



PENGURUSAN PEMANTAUAN KERATAN AKHBAR MBSJ
TARIKH: 26 NOVEMBER 2024 (SELASA)

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Lives on the line

Motorcycle-related deaths accounted for 75% of road fatalities last year. The authorities are taking measures to bring the numbers down by offering defensive riding classes and upgrading bike lanes. >2&3

Dicing with danger: A motorcyclist flouts the law by waiting in a yellow box amid moving traffic on Jalan Sultan Ismail, Kuala Lumpur. — MUHAMAD SHAHRIL ROSLI/The Star

THE STAR

26 NOV 2024

Tarikh:.....

THE STAR 26/11

By JAROD LIM
jarodlim@thestar.com.my

LAST year, motorcyclists made up 75.3% of road deaths in Malaysia, according to the Malaysia Road Fatalities Index by Transport Ministry.

It was reported that 6,473 people were killed in road accidents, 4,880 of them motorcyclists.

From 2010 to 2019, on average, 59% of those who died in road accidents were on motorcycles.

Malaysian Institute of Road Safety Research (Miros) director-general Assoc Prof Dr Siti Zaharah Ishak Siti Zaharah said the number of fatalities from road accidents had not dropped, with an average of 6,300 deaths per year from 2010 to 2023.

"We are recording over 6,000 deaths from road accidents annually, with the exception of 2020 and 2021, which recorded 4,297 and 4,539 road fatalities respectively.

"This drop was due to fewer vehicles on the road when the movement control order was implemented during the Covid-19 pandemic," she said.

In Klang Valley, which encompasses Selangor, Kuala Lumpur and Putrajaya, 1,230 road fatalities were recorded last year.

Selangor had 1,037 road fatalities with Kajang topping the chart at 123 deaths, followed by Shah Alam and Petaling Jaya, each with 91.

Kuala Lumpur recorded 186 road fatalities while Putrajaya had seven.

"This data shows that urban areas such as Kuala Lumpur, Petaling Jaya and Kajang tend to have higher fatalities, likely due to higher traffic volume and congestion.

"In contrast, rural and less densely populated districts like Sabak Bernam recorded fewer fatalities.

"Districts with higher traffic density also contribute to these numbers, highlighting the need for improved traffic management and road safety in these areas," said Siti Zaharah.

Miros also found that 50% of road fatalities occurred on federal roads, while 19% were on local streets or municipal roads and 16% on state roads.

"Police statistics show that between 2019 and 2023, 15% to 22% of fatal motorcycle crashes occurred on expressways.

"Motorcycles have a significantly higher incidence of single-vehicle crashes compared to other vehicle types, accounting

Putting the brakes on biker road deaths

Miros data shows more fatalities in Klang Valley urban areas due to higher traffic volume



Motorcyclists' risky behaviours include going against the flow of traffic (above) and making illegal U-turns (below). — Photos: MUHAMAD SHAHRIL ROSLI, IZZRAFIQ ALIAS, FAIHAN GHANI and KK SHAM/The Star



for 68% of such incidents."

Miros' studies also show that loss of control was the primary cause of fatal motorcycle crashes in Malaysia.

Siti Zaharah said this was often a result of high speed, sharp turns or sudden manoeuvres.

Other contributing factors, she said, included rear-end collisions often due to tailgating or sudden stops, besides poor visibility caused by inadequate lighting and slippery road conditions.

"Reckless riding at high speeds

is a significant factor.

"Although multiple-vehicle crashes (MVC) are less common than single-vehicle crashes, MVCs involving motorcycles have a higher fatality rate," she added.

Crash trends, rider behaviour

Siti Zaharah said one of the more common scenarios in motorcycle crashes on highways involved collisions with stationary vehicles.

"A significant number of motor-

cycle crashes occur when riders collide with vehicles in the emergency lane.

"These vehicles can include lorries and cars that have stopped due to mechanical issues or other reasons.

"The risk is particularly high at night or under low visibility conditions when motorcyclists may not see the vehicles in time."

Miros also found many motorcycle crashes occurring during peak commuting hours when riders are travelling to and from work.

"These crashes often result from increased traffic density, time pressures and rider fatigue," she said.

"Vehicles like cars, buses and lorries can create hazardous conditions for motorcyclists, who are more physically vulnerable."

Through various studies conducted over the years, she said Miros identified several types of reckless behaviour that jeopardised motorcyclists' safety.

"Dangerous behaviours like

'Authorities must get tough on unlicensed riders'

TO IMPROVE safety for motorcyclists, an activist said the government should enact a new law prohibiting those without a licence from buying and owning a motorcycle.

Shahrim Tamrin, formerly on the board of directors of Malaysian Institute of Road Safety Research (Miros), said many motorcyclists did not have a licence.

"It is common for parents to buy motorcycles for their (unlicensed) teenage children to ride to school.

"There is a misperception that motorcycles are easy to handle, and many parents find the cost of getting a licence too

high," he said.

To address this issue, Shahrim urged the government to expedite the introduction of the B3 motorcycle licence for those aged 16 to 25.

This licence is meant for those intending to use low-powered motorcycles below 70cc.

According to media reports, the proposal was made by the police in 2021 and has been endorsed by Miros.

Another suggestion was for the authorities to enhance cooperation with the Road Safety Council and non-governmental organisations to enhance awareness about road and traffic safety.

Shahrim said the government should rope in experts from the council for Cabinet committees focusing on road and traffic studies.

"A special task force should also be set up to implement the Malaysia Road Safety Plan (PKJRM).

"Emphasis should be given to districts with the highest fatalities in road accidents."

PKJRM, among others, outlined objectives to reduce road fatalities by 50% by the end of 2030, he added.

Globally, the number of motorcycles on roads is increasing rapidly worldwide.

This calls for safer urban

streets designed to cater to two-wheelers.

The World Health Organisation (WHO) estimates that the number of powered two- and three-wheelers has nearly tripled in the last decade.

This surge has brought significant road safety challenges, particularly in urban areas where interactions between different road users are frequent and complex.

Global Designing Cities Initiative (GDCI) programme manager Jashwanth Tej Kasala said streets must be designed after taking into account all users and their interactions, to prevent crashes and traffic injuries.



Utilisation of exclusive motorcycle lanes may be low due to barriers (left) or insufficient lighting in tunnels (right).



stunt riding, commonly known as *rempit*, and illegal racing are also prevalent causes of crashes.

"These activities involve high speeds and dangerous manoeuvres, leaving motorcyclists vulnerable to losing control or colliding with other vehicles or objects on the highway.

"Other reckless riding behaviours include speeding, which reduces reaction time and increases crash severity, lane splitting and filtering.

"Riding without protective gear, ignoring traffic signals and signs, improper overtaking and distractions such as using mobile phones – especially among p-hailing riders – also contribute to the risks faced by motorcyclists."

Motorcycle lane ratings

There are three types of motorcycle lanes: exclusive, non-exclusive and paved road shoulders.

An exclusive motorcycle lane is built separately from the traffic carriageway and has a physical barrier, while a non-exclusive motorcycle lane is part of the traffic carriageway and is separated by a non-physical barrier.

Paved shoulders are part of the traffic carriageway marked by a normal-edge line, where motorcyclists can distance themselves from other vehicles.

Within Malaysia, there are 351.1km of exclusive motorcycle lanes and 204.9km of non-exclusive motorcycle lanes.

"Our earlier studies have shown a 39% reduction in crashes with the implementation of exclusive motorcycle lanes," said Siti Zaharah.

"However, utilisation rates remain low due to factors such as water ponding, poor pavement conditions, roadside haz-



Many riders disregard Kesas Highway rules that prohibit motorcyclists on the main carriageway from 6am to 11pm.

ards and even criminal threats.

"Other reasons include longer travel distances on the motorcycle lanes, violations by other vehicles using the lanes and inconsistent lane layouts.

"Improvements and maintenance, however, such as those on Federal Route 2, have increased usage rates from 81% in 2016 to 92% in 2023."

Motorcyclists are legally required to use motorcycle lanes when available, as mandated by Section 79(2) of the Road Transport Act 1987.

Siti Zaharah said Miros was assessing the safety of exclusive motorcycle lanes and providing them with star ratings.

"The rating system will help identify locations with the best conditions for motorcyclists and guide maintenance priorities by highlighting lower-rated lanes that may require urgent upgrades or repairs.

"The initiative aims to enhance

the overall infrastructure for motorcyclists, ensuring safer travel routes and encouraging the use of designated lanes.

"Highly rated locations can serve as benchmarks when designing new exclusive motorcycle lanes, promoting consistent safety standards across the network," she said.

Improving bike handling

To promote the safety of motorcyclists, several programmes have been introduced to equip them with road training and skills.

"Since it was found that most road crashes involved motorcyclists commuting to work, Miros has a Commuting Safety Support Programme (CSSP) that is a direct intervention programme.

"It was launched in 2017 in cooperation with the Social Security Organisation (Socso) to train motorcycle riders towards

Addressing motorised traffic speed, he said, was a major component of this strategy as it was a major risk for all road users, including motorcyclists.

"This can be done by establishing speed limits that are safe and compatible with urban environments.

"For instance, WHO recommends 30km/h as the norm for these environments and no more than 50km/h.

"Implement physical and operational design measures to reflect that adequate speed.

"This approach will help deter motorists from exceeding the designated speed limit and encourage safe speeds, potentially reducing the need for enforcement," he said.

GDCI comprises designers, planners and urban strategists

committed to reimagining streets as places for people, shaping cities that are safe, healthy, accessible and equitable for everyone.

According to GDCI, studies specifically in urban streets show that speed reduction effectively reduces crashes and injuries for all users, including motorcyclists.

At safer speeds, car drivers and motorcyclists have enhanced visibility and benefit from increased predictability, helping them safely interact with pedestrians, cyclists and other motorised vehicles as well as obstacles on the streets.

"On the other hand, the effect of motorcycle lanes in this context still lacks global and recent evidence.

"Some recent experiences, such as the motorcycle lanes

implemented in Sao Paulo, Brazil, around 2010, indicate that injurious crashes nearly tripled in the following year, which led to their reversion a few years after implementation," he said.

Jashwanth said to curb fatalities and injuries involving motorcyclists, governments must also promote a shift towards sustainable transportation.

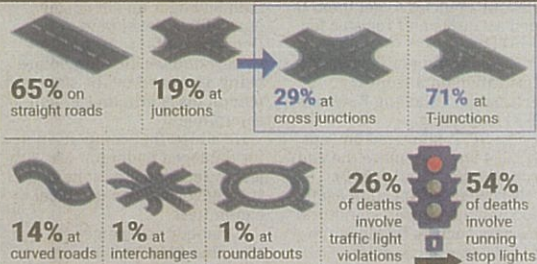
"The government should allocate street space to dedicated public transportation facilities, making these alternatives more convenient and attractive to users, besides providing commuters with safer options.

"This includes bus rapid transit, protected cycling infrastructure and safe walking infrastructure to transit nodes like bus stops and rail stations." — By JAROD LIM

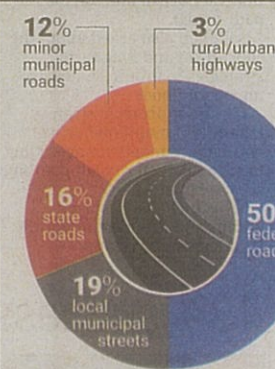
Motorcycle fatalities at a glance



Road features



Roads where motorcycle fatalities occur



Source: Malaysian Institute of Road Safety Research (Miros)

Motorcyclists' behaviour

- 95% wear helmets, of whom 75% wear helmets properly
- 85% wear helmets with visor down
- 50% child pillion riders wear helmets
- 85% have both side mirrors
- 69% turn on headlights during the day
- 22% wear jackets in reverse
- 76% wear dark clothing
- 55% wear outer clothing
- 32% wear slippers
- 85% are male riders
- <20% vehicles on the road are motorcycles
- >45% are registered motorcycles

The Star graphics

enhancing travel safety knowledge, awareness and basic skills," Siti Zaharah said.

Miros also offers the P-hailing Safe Riding Training that covers safe and defensive riding techniques.

Under the Miros Ori-Rider programme, motorcyclists are also provided specialised training for safe riding and motorcycle maintenance.

The Miros Motorcycle Collision Alert System (MCAS), a pilot project launched last year with 35

units installed in 18 motorcycle models, showed an 89% drop in crashes and over 1,000 avoided collisions.

It gives real-time alerts to enhance riders' situational awareness, enabling them to gauge safe distances and brake safely.

The Anti-lock Braking System will also be made mandatory for all new motorcycles 150cc and above, beginning Jan 1 next year, which will enhance braking safety and reduce crash risks.



The government is urged to expedite the introduction of the B3 licence for those aged 16 to 25, similar to motorcycle licences these JPJ Cadets obtained via the MyLesen Kadet JPJ Kuala Lumpur programme. — Filepic

Selangor mulls more 'no plastic bag' days

SHAH ALAM: The Selangor government plans to roll out a ban on the use of plastic bags from Friday to Sunday at any business premises in the state next year, says an executive councillor.

Public health and environment executive council member Jamaliah Jamaluddin said the state government is examining the proper regulations to enforce the initiative to reduce the use of plastic bags.

"We have held a workshop to discuss strengthening the relevant laws and enforcement action.

"At this time, it is important for us to know what form of authority can be used under the state government's jurisdiction when this initiative is announced.

"It can be implemented in line with

enforcement actions," she told the state assembly here yesterday, reported Bernama.

She was responding to a supplementary question from Mariam Abdul Rashid (PH-Meru) who wanted to know the state government's plans for developing a zero plastic and polystyrene campaign in Selangor.

Selangor began implementing the "No Plastic Bag Day" campaign in 2010, covering Saturdays, with the support of most supermarkets, mini markets, and businesses.

Consumers are charged 20sen for each plastic bag and the money is channelled to charities or consumerism and environmental conservation programmes.



To less plastic:

The Selangor state government is examining the proper regulations to enforce the initiative to reduce the use of plastic bags. — ZHAFARAN NASIB/The Star

THE STAR

Tarikh: 26 NOV 2024

An app for any medical emergency

THE STAR 26/11

With a tap, MyresQ can quickly have life-saving help on its way

By FAZLEENA AZIZ
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PETALING JAYA: When rescuing someone in cardiac arrest, every second counts towards saving their life.

With that in mind, the MyresQ medical app was created to quickly alert nearby rescuers to hasten emergency response times.

The app provides the public with the last-mile emergency response, which is a vital link in the chain of survival.

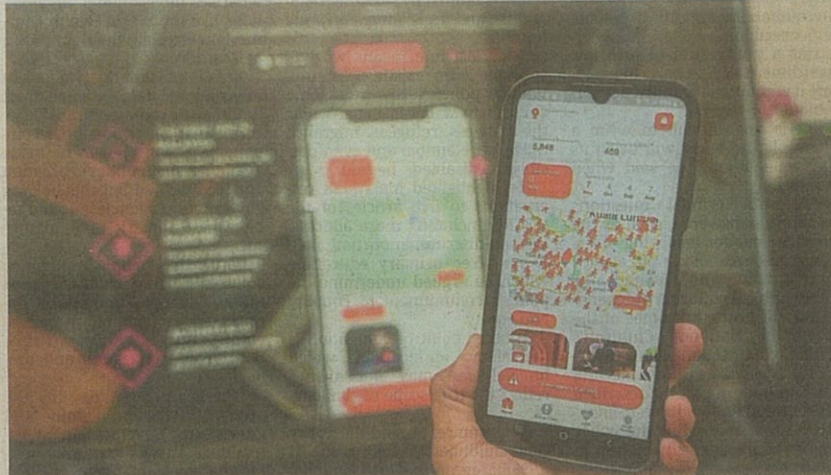
Launched in March, the first-of-its-kind app has already been activated in 459 emergency cases nationwide, of which 127 or nearly 28% were related to sudden cardiac arrest. The others were medical emergencies such as fainting and chest pain.

It also has one of the most comprehensive databases for automated external defibrillators (AEDs), with 360 registered under the app.

MyresQ helps connect to 5,805 qualified and certified rescuers while giving the precise location of the emergency after activation.

Its co-founder Dr Mohd Afiq Mohd Nor said the idea for the app came in late 2022 after a person collapsed and nobody around could perform cardiopulmonary resuscitation (CPR).

Dr Afiq is an emergency physi-



Improving the odds: The MyresQ app helps connect to 5,805 qualified and certified rescuers while giving the precise location of the emergency after activation. — IZZRAFIQ ALIAS/The Star

cian consultant currently working in Universiti Malaya Medical Centre's emergency medicine department, which is one of MyresQ's partners.

Following the incident, he said his colleagues and a few others thought about developing an app to activate responders.

"There was no system to activate responders to help people in

need while waiting for an ambulance to arrive.

"It took us about three months to develop the app and we ran tests in 2023 to fine-tune it.

"We have yet to see the next part following the hospitalisation of the patients," he said.

"Our focus is to increase the number of responders, to train and get people to use the app.

"A key performance index for an ambulance is to reach in 15 minutes after a call is made, but a study has found that it takes about 17 to 20 minutes on average," said Dr Afiq.

He said the app team's aim was to get those who received the notification within a 500m radius to reach the victim in four minutes.

Dr Afiq said emergency assis-

tance for someone in cardiac arrest should be conducted within four to 10 minutes.

"This is because when the heart stops and there is no oxygen supply to the brain, it (the brain) will begin suffering damage," he said.

As such, when the heart stops or someone has an attack, CPR and subsequent use of an AED are vital, he reiterated.

Regarding the AED, he said users could upload information of their locations to help people find and access them via the app.

When asked about the importance of having such an app, Dr Afiq said the activation of the system and CPR increased the survival rate.

"Even if you are not a responder, as a bystander you can activate the system, which helps tremendously as it notifies those within 500m.

"Among Malaysians, knowledge of CPR is taught in schools but there is no practical training for it, thus it becomes difficult for someone to perform it when needed.

"With the MyresQ app, one can start the CPR, activate the system and if there is an AED nearby, they can use it as well.

"Once you activate the system, you will be directed to 999 via the phone app call network," he said, adding that the app can function nationwide.

Source: MyresQ

Step 1

Download MyresQ app free from Apple, Google Play and Huawei app stores.

Step 2

Register as a member of the public or a registered rescuer.

Step 3

Heart attack victim or registered rescuer activates the MyresQ alert.

Step 4

Alert is sent out in one-second after the system is activated.

Step 5

Potential rescuers such as doctors, medical officers, nurses or trained cardiopulmonary resuscitation (CPR) personnel registered with the system are alerted within a 500m radius in three seconds.

Step 6

Potential rescuers are able to rush to perform CPR or alerted to the nearest location of an automated external defibrillator (AED) to assist a heart attack victim within four minutes.

Step 7

A 999 emergency call is made for an ambulance to rush the victim to the nearest hospital.

Scan this QR code to download MyresQ app

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More psychosocial counselling services across social media

THE STAR 26/11

PSYCHOSOCIAL counselling may soon be expanded across social media platforms in a bid to offer greater reach for mental health support.

Deputy Health Minister Datuk Lukanisman Awang Sauni said the platforms targeted are Instagram, Facebook, TikTok, X and Telegram.

"We are working to expand psychological counselling services," he said, adding that the ministry will also approach social media influencers to assist in rais-

ing awareness on mental health.

He urged the Communications Ministry to place a focus on mental health issues, especially suicidal ideation, in tandem with efforts to curb fake news.

Lukanisman said this in response to a supplementary question by Datuk Seri Saifuddin Abdullah (PN-Indera Mahkota).

Saifuddin had asked about the ministry's efforts in utilising social media to raise mental health awareness, especially among youth.

Separately, Lukanisman said 43,781 users of the MyMinda feature on the MySejahtera application reported suicidal tendencies.

He also highlighted the ministry's efforts in providing psychosocial aid amid suicide rates in the country.

This includes the Talian HEAL 15555 helpline and mental health services available at Health Ministry facilities.

Lukanisman also said there is at least one Mental Health and Psychosocial Support Service

team present in each district nationwide to provide assistance.

"We have set up the National Centre of Excellence for Mental Health which spearheads and coordinates mental health programmes and services," he said.

Those suffering from mental health issues or are contemplating suicide can reach out to the Mental Health Psychosocial Support Service (03-2935 9935 or 014-322 3392); Talian Kasih (15999 or 019-261 5999 on WhatsApp); Jakim's Family, Social and

Community care centre (011-1959 8214 on WhatsApp) and Befrienders Kuala Lumpur (03-7627 2929).

Visit www.befrienders.org.my/centre-in-malaysia for a full list of numbers and operating hours, or email sam@befrienders.org.my.

WATCH THE VIDEO
TheStarTV.com



THE STAR

Tarikh: 26 NOV 2024

Digital solutions crucial for quick response, says Red Crescent

THE STAR 26/11

PETALING JAYA: Recognising the transformative role of digital solutions is crucial to close critical gaps during emergencies, says the Malaysian Red Crescent Society (MRCS).

The organisation said having healthcare support applications could enhance accessibility and response during emergencies, potentially saving lives.

"We encourage app developers to prioritise user-friendliness, reliability and accessibility when designing their apps, ensuring they are intuitive for all users, including young children."

"Features such as multilingual

support, offline functionality and integration with local emergency services can significantly enhance the app's effectiveness.

"Most importantly, collaborating with healthcare professionals and organisations like MRCS can ensure the app remains relevant, making it a valuable tool for saving lives and improving community health," MRCS told *The Star* in response to the development of medical support apps.

MRCS commended the MyresQ developers for their innovative approach to leveraging technology in medical emergencies.

"While the MRCS has not yet

engaged in direct collaboration, we are eager to explore partnerships with MyresQ and other like-minded service providers.

"By working together, we believe we can achieve our shared goal of saving lives and improving public health outcomes through innovative and impactful solutions," it said.

On how apps like MyresQ could play a significant role managing heart issues, MRCS said it provided users with real-time health monitoring, emergency response instructions, and easy access to medical professionals.

"It empowers individuals to

take proactive steps in managing their health condition and enables timely interventions that can prevent complications.

"During emergencies, such apps act as a vital lifeline, guiding users to immediate assistance, connecting them to nearby healthcare providers and even alerting emergency contacts," it added.

Malaysian Medical Association president Datuk Dr Kalwinder Singh Khaira welcomed the MyresQ app initiative which could help save lives.

"The app's feature to locate the nearest automated external defibrillators (AED) machine for cardiac arrest cases will be particularly helpful, as speed is essential when handling cases of cardiac arrest."

"Perhaps more organisations can look at investing in an AED machine and perhaps participate by offering its availability through the app."

"It would be good for the developers of the app to engage with the Health Ministry and various health organisations on ways it can enhance its services through the app, and to expand coverage in the country," said Dr Kalwinder.

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Tarikh:.....

WE refer to the report "Many in Selangor agree with Sultan's call for half of local councillors to be professionals" (*The Star*, March 4).

As elected members of our resident's association, we feel that conducting public elections to select local councillors can bring about numerous benefits, including building professionalism in local governance.

In fact, public elections of local councillors could ensure more transparency and increase citizen engagement with the governance system. By choosing their own representatives, communities could directly influence local administrative decisions.

Local government elections were last held in 1963 under the Local Government Elections Act 1960 (Act 473). Under Section 15

Election of officials could spur professionalism in local councils

of the Local Government Act 1976 (Act 171), the provisions relating to local government elections ceased to have force or effect.

Currently, many councillors are political appointees or serve as assistants to the elected state assemblypersons. This structure creates a dependence on political loyalty, where councillors are more likely to prioritise the interests of their political party or leaders rather than on the needs of the local community.

This undermines the independence of decision-making, leading to an unhealthy governance structure that lacks checks and balances.

We propose that elections for

local councillors be revived in 2025 under the Madani government. This would make elected councillors directly accountable to the people who vote for them, not to their political leaders or parties, therefore enabling them to make decisions that genuinely reflect the needs and priorities of the community.

Professionals like architects and engineers from the public domain, community leaders, and individuals without direct political affiliations must be allowed to participate in the elections.

This diversity ensures that future local councils are composed of people with varied expertise, experiences, and perspectives, which leads to more

balanced and inclusive decision-making.

Political patronage must be reduced in order to enhance accountability. When councillors are appointed by political parties, there is a high risk of favouritism and nepotism. Elections mitigate this by empowering the public to choose candidates based on their skills, qualifications, vision, and ability to serve the community.

Also, elected councillors will be more prone to engage with their constituents and address their concerns, as they need public support to retain their positions.

Public elections create competition, ensuring that only individuals with strong qualifications, leadership skills, and innovative

ideas will be chosen.

Councillors from different backgrounds and political ideologies can challenge each other's ideas and debate policies, thereby ensuring that the decisions made serve the best interest of the community.

We understand that the Madani government aims for good governance. Therefore, it is their duty to bring back ethical, transparent elections for local councillors, and tear down the unhealthy dynamics of the past.

EDDY TAN
and MICHAEL KUM
Exco, Resident's Association
Section 14
Petaling Jaya

THE STAR

Tarikh: 26 NOV 2024

Banjir makin pulih di empat negeri, hanya enam PPS dibuka

PETALING JAYA – Banjir yang melanda beberapa buah kawasan menunjukkan tanda akan pulih apabila tinggal empat negeri yang masih membuka pusat pemindahan sementara (PPS) bagi me-

nempatkan 158 mangsa daripada 42 keluarga di seluruh negara.

Laman web Info Bencana JKM memberitahu, hanya enam PPS dibuka setakat pukul 5 petang semalam di Kelantan, Terengganu,

Johor dan Selangor.

Katanya, pihak keselamatan di Kelantan dan Terengganu masing-masing membuka dua PPS untuk menempatkan 124 mangsa daripada 32 keluarga, manakala

Johor dan Selangor masing-masing satu PPS untuk 34 mangsa daripada 10 keluarga.

"Pecahan mangsa pula terdiri daripada lelaki dewasa (50, perempuan dewasa (49), kanak-

kanak lelaki (31), kanak-kanak perempuan (21), bayi lelaki (5) dan bayi perempuan (2).

"Enam PPS itu dibuka di daerah Segamat, Pasir Mas, Bachok, Kuala Langat dan Marang," katanya.

KOSMO

26 NOV 2024

Tarikh:

Larangan itu bermula Jumaat ini

Larangan tiga hari guna beg plastik

KOSMO
26/11

SIDANG DUN SELANGOR



Oleh MOHD. YUNUS YAKKUB

SHAH ALAM – Kerajaan negeri bakal melaksanakan larangan penuh tanpa beg plastik selama tiga hari bermula Jumaat di semua premis bermula tahun depan.

Exco Kesihatan Awam dan Alam Sekitar Selangor, Jamaliah Jamaluddin berkata, langkah tersebut adalah antara inisiatif

dalam memperkukuhkan kempen tersebut dalam menangani pencemaran alam sekitar.

Katanya, beberapa bengkel berkaitan dalam memperkuat dan memperketatkan penguatkuasaan berkaitan kempen tersebut dilaksanakan tahun ini.

"Kita melihat terdapat beberapa kelemahan dari segi penguatkuasaan termasuk perundangan. Sebelum tahun hadapan, insya-Allah kita mungkin menambah baik termasuk inisiatif kempen bebas beg plastik.

"Sebagai contoh, Jumaat, Sabtu dan Ahad, mungkin kita tak benarkan beg plastik langsung di mana-mana pasar raya atau tempat yang kita mahu perketatkannya," katanya pada

sidang Dewan Undangan Negeri (DUN) Selangor semalam.

Beliau berkata demikian ketika menjawab soalan tabahan Mariam Abdul Rashid (PH - Meru) sama ada terdapat perancangan mempergiatkan kempen sifat plastik, penggunaan straw dan polisterin.

Jamaliah yang merupakan Ahli Dewan Undangan Negeri Bandar Utama menjelaskan perkara yang penting ketika ini adalah mengetahui apa kuasa yang akan digunakan melalui bidang kuasa kerajaan negeri berhubungnya.

"Ini supaya dapat memastikan apabila kita mengumumkan inisiatif seperti ini dapat dilaksanakan juga dengan tindakan penguatkuasaan," ujarnya.



LARANGAN penggunaan beg plastik di pasar raya di Selangor bermula Jumaat ini bagi kempen menjaga alam sekitar.

KOSMO

Tarikh: 26 NOV 2024



MASA depan dalam sektor pekerjaan yang lebih sukar bakal memberi kesan kepada majikan untuk mengekalkan sumber tenaga kerja sedia adanya. - GAMBAR HIASAN

Pekerja bakal nikmati kenaikan gaji 1-5% Kosmo 26/11

PETALING JAYA – Majoriti besar organisasi dilihat berkemungkinan menaikkan gaji pekerjaannya tahun depan antara satu hingga lima peratus bagi memenuhi sebahagian besar daripada jangkaan pekerja yang dikaji dalam satu tinjauan yang dilaksanakan oleh Robert Walters, penyedia penyelesaian bakat global.

Bagaimanapun dalam tinjauan tersebut, sebanyak 63 peratus daripada majikan sukar untuk memenuhi jangkaan pekerja terhadap gaji dan manfaat yang lebih tinggi.

Malah 41 peratus daripada organisasi menyatakan mereka berdepan kesukaran untuk menawarkan gaji dan manfaat yang kompetitif untuk mengekalkan bakat dalam organisasi masing-masing.

Ini menunjukkan ketidakpadanan dalam perspektif antara organisasi dan golongan profesional, demikian menurut

Tinjauan Gaji 2025 bertujuan untuk mendapatkan pandangan yang menarik tentang peluang, cabaran dan persepsi golongan profesional serta organisasi di Malaysia.

Tinjauan tahunan itu mencatatkan pandangan daripada lebih 500 kakitangan profesional dan organisasi di Malaysia dari bulan September hingga November 2024 untuk mengumpulkan maklum balas dan kebimbangan daripada kedua-dua majikan dan pekerja mengenai amalan kerja sedia ada, memberikan gambaran keseluruhan pasaran kerja semasa, set kemahiran yang dituntut dan jangkaan gaji untuk tahun hadapan.

Mengulas lanjut, Ketua Negara Robert Walters untuk Malaysia, Ai Rene Tan berkata, melihat kepada cabaran tahun 2025, banyak syarikat mungkin berhadapan dengan calon pekerja yang mencari tawaran yang lebih lu-

mayan yang mana terdapat permintaan terhadap kenaikan gaji sebanyak 25 peratus daripada bakal majikan mereka.

Sementara itu, bagi golongan profesional pula, mereka pula mengutamakan skim bonus, waktu kerja yang fleksibel sebagai faedah penting kerana mereka berusaha mengimbangi tuntutan kerja dan rumah.

"Kumpulan ini juga mengutamakan budaya tempat kerja dan menghargai syarikat yang mempunyai kepimpinan terbuka serta persekitaran kerja yang positif," katanya dalam kenyataan di sini semalam.

Rene menerangkan, memasuki tahun 2025, organisasi boleh menantikan pelbagai kemungkinan pertumbuhan tetapi ini bermakna bahawa mereka perlu menavigasikan dinamik pasaran kerja yang lancar dan motivasi yang berubah apabila dunia pekerjaan terus berubah.

KOSMO

Tarikh: 26 NOV 2024

SH
26/11

Selangor catat 813 kes keganasan rumah tangga

SHAH ALAM - Selangor mencatatkan sebanyak 813 kes keganasan rumah tangga yang dilaporkan dari Januari hingga Ogos 2024 dengan daerah Gombak mencatatkan kes tertinggi sebanyak 147 kes.

Exco Pembangunan Wanita dan Kebajikan Masyarakat Negeri Selangor, Anfaal Saari berkata, jumlah tersebut menandakan perlunya tindakan kolektif dan kolaborasi semua pihak dalam menangani isu berkenaan.

Sehubungan itu katanya, pelbagai program dilaksanakan sepanjang tempoh

Kempen 16 Hari Menentang Keganasan Terhadap Wanita dan Kanak-kanak bermula 25 November hingga 10 Disember.

"Kempen ini bagi meningkatkan kesedaran masyarakat terhadap isu keganasan berasaskan gender termasuk keganasan rumah tangga dan memberikan pendidikan kepada masyarakat mengenai langkah yang boleh diambil oleh mangsa untuk melindungi diri.

Selain itu, ia juga bagi menggalakkan penglibatan semua pihak dalam usaha membasmi keganasan berasaskan gender," katanya semasa Majlis Perasmian Kempen 16 Hari Menentang Keganasan Terhadap Wanita dan Kanak-kanak di sini pada Isnin.

Majlis perasmian kempen di Dewan Makan Annex, Pejabat Setiausaha Kerajaan Negeri Selangor itu telah disempurnakan oleh Menteri Besar, Datuk Seri Amirudin Shari.

Anfaal berkata, bagi membendung keganasan berasaskan gender di serata dunia, 16 Hari Aktivisme terhadap Keganasan Berasaskan Gender adalah kempen antarabangsa tahunan bermula pada 25 November hingga 10 Disember.

Jelasnya, Selangor menggunakan tema 'Bersatu! Menentang Keganasan Terhadap Wanita dan Kanak-kanak' bagi sambutan kempen itu bagi tahun 2024.

"Kempen ini bukan sekadar aktivisme, ia adalah panggilan untuk bertindak. Kita perlu bersatu menghentikan keganasan yang meragut kesejahteraan wanita dan kanak-kanak," tambahnya.



Anfaal ketika ditemui pemberita selepas majlis perasmian kempen berkenaan di Shah Alam pada Isnin.

SINAR HARIAN

26 NOV 2024

Tarikh:

Purata gaji dijangka meningkat sekitar RM4,000 pada 2025

la didorong gaji minimum RM1,700 serta Dasar Gaji Progresif

Oleh **NURUL NABILA AHMAD HALIMY SHAH ALAM**

PREMIUM
Sinar
Eksklusif dan Kritis

Purata gaji bulanan dijangka meningkat dengan ketara daripada RM3,529 pada 2024 kepada julat RM3,971 hingga RM4,053 pada 2025, didorong oleh kenaikan gaji minimum kepada RM1,700 serta pelaksanaan Dasar Gaji Progresif (DGP).

Pengerusi The Future Studies Berhad (The Future), Profesor Dr Mohamad Salmi Mohd Sohoh berkata, langkah ini direalisasikan melalui penguatkuasaan penuh gaji minimum baharu serta peruntukan RM200 juta dalam Belanjawan 2025 untuk menyokong pelaksanaan DGP.

"Dasar ini menyasarkan peningkatan gaji pekerja dalam sektor rendah dan separuh mahir melalui kaedah progresif, memberi ruang kepada perniagaan menyesuaikan struktur kos sambil meningkatkan pendapatan pekerja secara mampan."

"Selain itu, peningkatan gaji bagi penjawat awam turut memainkan peranan penting dalam

meningkatkan purata gaji keseluruhan. Kenaikan ini mencipta kesan domino terhadap struktur gaji sektor swasta, di mana sektor awam sering menjadi penanda aras kepada sektor swasta."

"Situasi ini memacu persaingan untuk menarik dan mengekalkan tenaga kerja berkualiti di sektor swasta, sekali gus menyumbang kepada peningkatan gaji," katanya kepada *Sinar Premium*.

Tambahnya, kenaikan gaji minimum akan memberi kesan langsung kepada pekerja bergaji rendah, manakala DGP bertujuan menstrukturkan kenaikan gaji secara berperingkat dan menyumbang kesan positif kepada pelbagai lapisan tenaga kerja.

Inisiatif ini juga katanya, meningkatkan pendapatan isi rumah, mengurangkan ketidak-samaan pendapatan dan menyumbang kepada peningkatan permintaan domestik.

"Malah, kerajaan di bawah Kementerian Sumber Manusia dalam perancangan untuk menerbitkan garis panduan gaji permulaan semua sektor yang dapat dilihat sebagai langkah kanan bagi memastikan gaji diterima adalah berpatutan dengan tugas diberikan."

"Pendekatan ini dijangka meningkatkan daya saing tenaga kerja dan menarik lebih ramai wanita serta pekerja berkemahiran tinggi ke dalam pasaran kerja, memperkukuh pendapatan ke-



MOHAMAD SALMI

seluruhan," ujarnya.

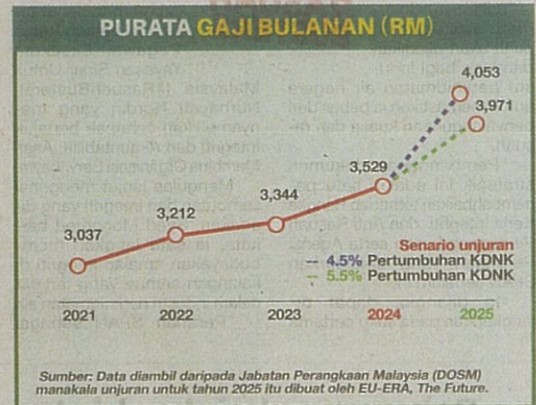
Mohamad Salmi berpandangan, kerajaan boleh memastikan keselarasan antara gaji minimum baharu dan DGP dapat direalisasikan dengan menyediakan panduan pelaksanaan yang jelas, memantau kepatuhan dan melaksanakan latihan kemahiran bagi menyokong pekerja dan majikan.

"Tempoh peralihan yang sesuai seperti penangguhan enam bulan yang diterapkan kepada perniagaan kecil memberi peluang kepada majikan untuk menyesuaikan kos operasi."

"DGP juga perlu dihubungkan dengan inisiatif produktiviti, termasuk latihan teknologi dan automasi untuk memastikan pertumbuhan gaji disokong oleh peningkatan hasil output."

"Penerapan panduan peningkatan gaji secara progresif seperti model progresif Singapura yang mengeluarkan kadar peningkatan gaji sehingga 10 tahun dapat membantu memastikan majikan memahami laluan kenaikan gaji dan membuat perancangan kos jangka panjang," katanya.

Ketika negara menghampiri fasa terakhir Rancangan Malaysia Ke-12, The Future menerusi Pusat Kajian Pasaran Buruh Masa Depan (EU-ERA) telah mengeluarkan analisis komprehensif mengenai pasaran buruh Malaysia dalam kerangka Belanjawan 2025.



Dapatan ini sejajar dengan peruntukan kerajaan sebanyak RM421 bilion untuk menekankan strategi membina tenaga kerja yang berdaya tahan dan inklusif, sambil menangani cabaran kritikal dalam produktiviti, gaji, dan penyertaan tenaga kerja.

Dalam pada itu, Mohamad Salmi berkata, kerajaan perlu mengambil pendekatan berfasa untuk pelaksanaan kenaikan gaji minimum, seperti penangguhan dengan kurang lima pekerja yang telah dicadangkan semasa pembentangan Belanjawan 2025.

"Bantuan kewangan seperti geran produktiviti, insentif untuk automasi dan penyediaan program latihan kemahiran yang dibiayai kerajaan kepada perusahaan mikro, kecil dan sederhana (PMKS) akan membantu meningkatkan produktiviti mereka,

menjadikan kenaikan gaji lebih mampan."

"Kerajaan juga boleh memperkenankan skim pinjaman kos rendah untuk membantu PMKS menguruskan kenaikan kos buruh yang meningkat."

Kata Mohamad Salmi, insentif adalah penting untuk membantu perniagaan, khususnya PMKS dalam menghadapi kos buruh yang meningkat.

"Kerajaan boleh mempertimbangkan geran produktiviti, subsidi latihan, dan insentif cukai kepada perniagaan yang mengintegrasikan DGP dan mematuhi gaji minimum."

"Sebagai tambahan, skim bantuan seperti pembiayaan mudah untuk automasi dan digitalisasi serta galakan kepada pasaran eksport boleh diberikan demi mengurangkan beban kos buruh yang meningkat," ujarnya.

DBKL pertahan tindakan selaras undang-undang

Peraturan tepati status bahasa Melayu sebagai bahasa kebangsaan

Oleh Farah Marshita Abdul Patah dan Nor Azizah Mokhtar
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Kuala Lumpur: Dewan Bandaraya Kuala Lumpur (DBKL) pertahan tindakan kuat kuasa peraturan papan tanda dwibahasa selaras bahasa Melayu sebagai bahasa kebangsaan.

DBKL dalam kenyataan semalam berkata, tindakan dijalankan berdasar undang-undang dan peraturan ditetapkan berhubung bahasa rasmi negara ini.

Tegas DBKL, penguatkuasaan yang dijalankan di sekitar ibu kota itu bertujuan memastikan premis perniagaan mematuhi Undang-Undang Kecil Iklan (Wilayah Persekutuan) 1982 dan Akta Kerajaan Tempatan 1976 yang ditetapkan.

"Tindakan itu adalah jelas selaras dengan peranan bahasa Melayu sebagai bahasa kebangsaan atau bahasa rasmi negara Malaysia. DBKL bertanggungjawab memproses dan meluluskan papan tanda iklan premis perniagaan yang sebahagian daripada lesen komposit, iaitu lesen yang diluluskan bersama lesen premis perniagaan.

"Semua pemilik premis perniagaan hendaklah memastikan pemasangan papan tanda iklan di premis perniagaan perlu memohon lesen sebagaimana diperuntukkan di dalam perenggan 5 (1) Undang-Undang Kecil Iklan WPKI 1982," katanya.

Sebelum ini, Menteri Pelancongan, Seni dan Budaya, Datuk Seri Tiong King Sing, melalui kenyataan media dilapor berkata tindakan penguatkuasaan mengenai peraturan papan tanda dwibahasa oleh DBKL mengakibatkan tindak balas emosi dan melampaui batas sehingga menimbulkan rasa tidak puas hati, selain wujud persepsi negatif dalam kalangan pelancong.

Sehubungan itu, King Sing menggesa DBKL memberi tumpuan kepada inisiatif yang benar-benar memberi manfaat kepada masyarakat daripada mencetuskan kontroversi melalui penguatkuasaan yang melampau.

Minggu lalu, DBKL melancarkan operasi berskala besar menyasarkan papan tanda yang ti-

dak memaparkan bahasa Melayu di beberapa kawasan termasuk Segambut, Pudu dan Jalan Silang di Kuala Lumpur.

Dalam kenyataan semalam, DBKL memaklumkan bagi permohonan lesen papan tanda premis, pengesahan visual daripada pihak Dewan Bahasa dan Pustaka (DBP) adalah antara dokumen wajib yang perlu diserahkan oleh pemohon kepada DBKL untuk kelulusan.

"Berdasarkan Undang-Undang Kecil Iklan (Wilayah Persekutuan) 1982, Akta Kerajaan Tempatan 1976 menyatakan bahawa semua iklan hendaklah dalam bahasa kebangsaan dan boleh juga dalam apa-apa bahasa lain.

"Selain itu, huruf bagi perkataan dalam bahasa kebangsaan hendaklah diberi keutamaan dan hendaklah daripada saiz yang lebih besar daripada huruf atau tulisan perkataan dalam bahasa lain," katanya.

Jelas kenyataan itu, jika nama sesuatu firma, persatuan atau syarikat yang didaftarkan di bawah Akta Pendaftaran Perniagaan 1956, Akta Syarikat 1965 atau Akta Pertubuhan 1966 terdiri daripada atau termasuk perkataan yang bukan dalam bahasa kebangsaan, maka tidak perlu diterjemahkan perkataan itu ke bahasa kebangsaan.

Dalam pada itu, sepanjang tahun ini, DBKL dengan kerjasama DBP sudah menjalankan operasi di enam lokasi pusat membeli belah.

"Kita mengambil tindakan penguatkuasaan dengan mengeluarkan 31 notis kesalahan terhadap premis yang menyalahi peraturan dan antara kesalahan ialah premis mempunyai lesen perniagaan tetapi tidak mempunyai kelulusan lesen iklan papan tanda.

"Maka premis akan dikenakan tindakan kompaun oleh DBKL. Tindakan menurunkan papan iklan juga boleh dilakukan oleh DBKL," katanya.

Selain itu, kesalahan lain termasuk premis mempunyai lesen perniagaan dan lesen iklan papan tanda tetapi melanggar syarat iklan iaitu seperti yang termaktub dalam Undang-Undang Kecil Iklan (Wilayah Persekutuan) 1982, Akta Kerajaan Tempatan 1976 iaitu perkataan dalam bahasa kebangsaan perlu lebih besar dari saiz huruf dalam bahasa lain.

Persoal kenyataan King Sing
Sementara itu, Dewan Rakyat, semalam kecoh apabila Ahli Parlimen pembangkang membangkitkan mengenai kenyataan di-

Garis panduan dan syarat permohonan lesen iklan papan tanda premis DBKL

Dokumen perlu dalam permohonan

- » Salinan pendaftaran syarikat/ perniagaan/pertubuhan (Borang 9 dan 49 atau Borang D berserta maklumat perniagaan dan pemilik)
- » Salinan kad pengenalan pemohon
- » Contoh visual berwarna berserta saiz ukuran setiap perkataan
- » Visual hendaklah mendapat pengesahan Bahasa Melayu yang betul daripada Dewan

- Bahasa dan Pustaka (DBP)
- » Gambar berwarna menunjukkan lokasi pemasangan
- » Salinan lesen premis perniagaan (jika berkaitan)
- » Surat kebenaran pemilik bangunan (jika berkaitan)
- » Salinan surat perjanjian penyewaan bagi iklan internet
- » Salinan perakuan amalan perubatan bagi iklan klinik



Antara syarat-syarat kelulusan

- » Visual hendaklah mengutamakan penggunaan Bahasa Malaysia sama ada dari segi saiz perkataan, warna dan kedudukannya.
- » Aktiviti perniagaan dalam Bahasa Malaysia hendaklah diletakkan di sebelah atas kiri atau tengah papan tanda dan diasingkan kedudukan dengan lain-lain perkataan.

- » Visual yang mengiklankan minuman keras, rokok, gambar yang mencolok mata, tata letakan yang kurang sopan/ lucu tidak dibenarkan.
- » Visual yang memaparkan ubat-ubatan hendaklah mendapat kelulusan Kementerian Kesihatan Malaysia

Antara syarat-syarat lesen

- » DBKL berhak membatalkan lesen, menurunkan iklan dan mengenakan tindakan undang-undang sekiranya melanggar syarat-syarat pelesenan atau mendapat bantahan dari orang awam.

- » Semua kelulusan pemasangan iklan papan tanda premis tertakluk kepada peruntukan perundangan dan Undang-Undang Kecil Iklan (Wilayah Persekutuan) 1982 dan pindaannya

Sumber maklumat: lesen.dbkl.gov.my

Infografik BH

buat King Sing berhubung isu papan tanda dwibahasa itu.

Datuk Seri Mas Ermieyati Samsudin (PN-Masjid Tanah) ketika membangkitkan perkara itu mengakui kecewa dengan kenyataan dibuat King Sing yang disiarkan beberapa media itu, selain Chow Yu Hui (PH-Raub) yang turut menyentuh isu sama ketika berbahas semalam.

"Saya terkejut dengan kenyataan Menteri MOTAC (Kementerian Pelancongan, Seni dan Budaya) yang mendakwa tindakan DBKL memastikan peniaga memaparkan papan tanda menggunakan bahasa kebangsaan akan mempengaruhi keputusan pelancong untuk melawat

Malaysia dan membantutkan daya saing pelancongan negara.

"Ini adalah kenyataan yang tidak benar dan memalukan... sebagai Menteri Pelancongan sepatutnya (King Sing) mengangkat budaya kita dan mempertahankan seni dan budaya," katanya ketika perbahasan Jawatankuasa Rang Undang-Undang Perbekalan 2025 MOTAC, di Dewan Rakyat, semalam.

Mas Ermieyati turut membangkitkan mengenai laporan *Berita Harian* bertarikh 19 November 2018 mengenai titah arahan Sultan Selangor supaya menanggalkan papan tanda bertulisan Cina ketika merujuk isu terbahit.

Sebagai Menteri Pelancongan sepatutnya (King Sing) mengangkat budaya kita dan mempertahankan seni dan budaya

Mas Ermieyati Samsudin,
Ahli Parlimen Masjid Tanah



PUSPANITA Selangor galak ahli terus kekal cergas

BERITA HARIAN 25/11

Persatuan Suri dan Anggota Wanita Perkhidmatan Awam (PUSPANITA) Selangor mengambil langkah proaktif bagi menggalakkan sukan dalam kalangan ahlinya bagi memastikan kesihatan fizikal, rohani dan mental terpelihara.

Usaha itu diterjemahkan menerusi Program 'Fun Walk' Tradisional dan Sukan Rakyat bersempena Hari Sukan Negara 2024 yang berlangsung di The Arc, Rimbayu, Banting, baru-baru ini.

Pengerusi PUSPANITA Selangor, Datin Padiah Safian, berkata pelbagai program dan aktiviti sukan serta rekreasi dianjurkan persatuan itu bagi meningkatkan kesedaran kepentingan amalan gaya hidup cergas dalam kalangan ahlinya.

Menurutnya, inisiatif itu seiring dengan matlamat Hari Sukan Negara 2024 yang bertemakan 'Cergas Bersama'.

Katanya, ia juga menyokong hasrat kerajaan untuk merealisasikan Malaysia sebagai 'negara bersukan' dengan membudayakan sukan dalam kalangan masyarakat menerusi amalan gaya hidup sihat.

"Sukan bukan sahaja mem-



Ahli PUSPANITA Selangor serta senamrobik pada Program Fun Walk Tradisional dan Sukan Rakyat sempena Hari Sukan Negara 2024 di The ARC Rimbayu, Banting, baru-baru ini. (Foto Samadi Ahmad/BH)

bentuk kesihatan fizikal, malah ia juga meningkatkan kerjasama, semangat kesukanan dan silaturahmi dalam kalangan ahli," katanya ketika berucap pada Majlis Perasmian dan Penutupan Program 'Fun Walk' Tradisional dan Sukan Rakyat.

Program anjuran PUSPANITA Selangor dan PUSPANITA Daerah ini dihadiri kira-kira 300 peserta

dan turut dimeriahkan dengan aktiviti lain seperti senamrobik, sukan tradisional dan pertandingan masakan.

Peluang Bersosial

Padiah berkata, peluang sebegini perlu dimanfaatkan untuk saling berinteraksi serta bersosial dalam satu keluarga besar persatuan itu.

"Saya berharap agar semua

ahli membudayakan aktiviti sukan dan kecergasan demi manfaat kesihatan menyeluruh untuk jangka masa panjang dan bagi meningkatkan kualiti kehidupan sosial," katanya.

Sementara itu, peserta program, Farahin Abdullah, 28, dari Shah Alam berpendapat program seumpama itu menjadi wadah mengetengahkan aktiviti sihat da-

lam kalangan wanita. Katanya, selain menyertai aktiviti yang disediakan, peserta juga dapat saling kenal mengenali antara satu sama lain, sekali gus merapatkan hubungan silaturahmi.

"Wanita perlu didedahkan dengan lebih banyak aktiviti santai dan ceria supaya mereka tidak berdepan stres dan dibelenggu masalah bebanan kerja," katanya.

Padiah Safian,
Pengerusi
PUSPANITA
Selangor



BERITA HARIAN
Tarikh..... 26 NOV 2024

Tingkat kerjasama dalam bidang TVET

Seoul: Malaysia dan Korea Selatan bersetuju untuk meningkatkan kerjasama pendidikan dalam kedua-dua sektor awam serta swasta khususnya dalam bidang Pendidikan dan Latihan Teknikal dan Vokasional (TVET).

Wisma Putra dalam satu kenyataan semalam berkata, lebih 5,000 rakyat Malaysia belajar di Korea Selatan dalam tempoh empat dekad lalu dan Pusat Pendidikan Korea di Kuala Lumpur dibuka di bawah seliaan Korea Selatan pada 2020.

"Kedua-dua pihak menyatakan hasrat mereka untuk melihat pertukaran pelajar berterusan dan ahli akademik serta pertukaran bahasa dan budaya termasuk melalui King Sejong

Institute.

"Kedua-dua pihak juga memutuskan untuk bekerjasama memupuk pendidikan TVET membabitkan pelbagai peserta termasuk kerajaan pusat dan tempatan, institusi TVET dan syarikat," katanya.

Menurut Wisma Putra, kedua-dua negara mengemukakan kerjasama strategik melalui Kenyataan Bersama yang merangkumi empat bidang iaitu Keamanan dan Keselamatan; Ekonomi; Budaya, Pendidikan dan Pelancongan serta Global dan Serantau.

Katanya, Malaysia dan Korea Selatan turut menyalu-alukan peningkatan ketara dalam bilangan pelawat antara dua negara, berbanding ketika wabak Covid-19 berada di kemun-

caknya.

"Kedua-dua negara bersetuju untuk terus meningkatkan pertukaran rakyat dengan rakyat dan menandatangani memorandum persefahaman (MoU) dalam bidang pelancongan, yang akan mendalami pelancongan dua hala dan memudahkan lagi pergerakan rakyat antara Korea Selatan dan Malaysia. Kedua-dua pihak percaya pelancongan boleh dipermudahkan lagi dengan mengukuhkan usaha bersama dalam fungsi konsular dan meningkatkan kerjasama dalam perkara berkaitan konsular," katanya.

Wisma Putra berkata, selain bidang pendidikan dan pelancongan, kedua-dua pihak setuju bekerjasama dengan lebih erat berkaitan

kerajaan digital melalui perkongsian pengetahuan, aktiviti pembinaan kapasiti bersama dan perundingan.

"Menyedari pelancaran Pelan Tindakan Ekonomi Digital Malaysia pada Februari 2021, kedua-dua pihak bersetuju untuk meneroka cara mengukuhkan kerjasama dalam bidang seperti dasar Teknologi Maklumat, 5G, kecerdasan buatan (AI) dan data raya yang ditandatangani oleh kedua-dua negara pada November 2019," katanya.

Menurutnya, kedua-dua negara juga mengiktiraf perkongsian ekonomi yang dinamik dan saling menguntungkan memandangkan Korea Selatan adalah antara sumber pelaburan asing terbesar di Malaysia.

HARIAN METRO
Tarikh: 26 NOV 2024

85 peratus organisasi dijangka beri kenaikan gaji tahun depan

UM
26/11

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PETALING JAYA: Sebanyak 85 peratus organisasi berkemungkinan akan memberikan kenaikan gaji tahun depan, menyamai keyakinan profesional dalam mencapai peningkatan gaji, menurut Robert Walters dalam Tinjauan Gaji 2025.

Jelas firma itu, kebanyakan organisasi iaitu 71 peratus pula menyatakan mereka akan meningkatkan gaji antara satu hingga lima peratus dalam memenuhi sebahagian besar jangkaan pekerja iaitu 61 peratus.

"Bagaimanapun, di sebalik penajajaran ini, syarikat mungkin berhadapan dengan calon yang mencari tawaran yang lebih lumayan dalam pasaran buruh yang kompetitif.

"Sebanyak 32 peratus berkata mereka akan meminta kenaikan 25 peratus dan ke atas daripada bakal majikan mereka. Sebaliknya, 63 peratus daripada majikan mendapati sukar untuk memenuhi jangkaan calon terhadap gaji dan manfaat yang lebih tinggi.

"Selain itu, sebanyak 41 peratus majikan mengatakan mereka menghadapi kesukaran untuk menawarkan gaji dan manfaat yang kompetitif untuk mengekalkan bakat, menun-



SEBANYAK 85 peratus majikan dijangka memberi kenaikan gaji antara satu hingga lima peratus kepada pekerja pada tahun depan. - GAMBAR HIASAN

jukkan ketidakpadanan dalam perspektif antara organisasi dan golongan profesional," katanya dalam kenyataan.

Katanya, pengambilan pekerja berasaskan kemahiran dan

meningkatkan kemahiran adalah keutamaan syarikat.

"Dalam usaha menarik dan mengekalkan golongan profesional, syarikat semakin meletakkan tumpuan mereka pada

pengambilan berasaskan kemahiran dan melengkapkan bakat sedia ada dengan kemahiran yang dituntut.

"Ini berlaku apabila organisasi berurusan dengan perubahan

industri seperti kecerdasan buatan dan jurang dalam saluran bekalan bakat.

"Sebanyak 68 peratus daripada organisasi juga mengenal pasti persaingan yang tinggi untuk bakat sebagai cabaran utama dalam mengekalkan golongan profesional.

"Oleh itu, peningkatan kemahiran pekerja semakin menjadi keutamaan dengan 77 peratus majikan menawarkan kursus latihan dan pembangunan sebagai sebahagian daripada paket manfaat pekerja yang kompetitif," katanya.

Sementara itu, golongan profesional dari kedua-dua belah sektor pengambilan berkongsi pandangan optimis mengenai peluang kerjaya secara keseluruhan.

"Lebih separuh iaitu 55 peratus daripada organisasi yang ditinjau mengatakan bahawa mereka meningkatkan rancangan pengambilan dalam tempoh enam hingga 12 bulan akan datang.

"Bagi majoriti (64 peratus) golongan profesional peringkat pertengahan hingga kanan pula menyatakan keyakinan tentang prospek pekerjaan dalam bidang mereka, dan 44 peratus berkata mereka sudah aktif mencari peluang baharu walaupun sedang bekerja" katanya.

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Malaysia beri tumpuan pembangunan teknologi semikonduktor, inovasi R&D AI

KUALA LUMPUR: Kerajaan akan terus memberi tumpuan untuk mempertingkatkan teknologi dalam sektor semikonduktor serta memastikan Malaysia dapat menghasilkan reka bentuk litar bersepadu (IC), menjalankan penyelidikan dan pembangunan (R&D) cip kecerdasan buatan (AI), dan membangunkan aplikasi teknologi.

Timbalan Menteri Pelaburan, Perdagangan dan Industri Malaysia (MITI), Liew Chin Tong berkata, ini adalah selaras dengan usaha untuk menarik syarikat-syarikat semikonduktor ke Malaysia bagi menjalankan R&D dan inovasi dalam teknologi tersebut.

"Syarikat seperti Retox turut menunjukkan potensi besar dalam sektor ini. Selain menyediakan peralatan untuk sektor semikonduktor, Retox kini terlibat dalam R&D untuk pembangunan robot pertanian, yang bertujuan meningkatkan produktiviti dan efisiensi dalam sektor pertanian.

"Jadi, kerjasama jangka panjang amat penting dalam mencari bakat dan inovasi teknologi, terutamanya kerana cip semikonduktor kini menjadi komponen utama dalam pelbagai aspek kehidupan harian," katanya kepada pemberita selepas Forum E&E Kebangsaan Persatuan Industri Semikonduktor

Malaysia (MSIA) 2024 di sini, semalam.

Bagaimanapun, beliau berkata, sektor itu tidak terlepas daripada ketegangan geopolitik antara Amerika Syarikat (AS) dan China, yang berpotensi memberikan cabaran besar kepada negara pengeluar.

"Semikonduktor adalah antara sektor paling strategik dalam persaingan geopolitik antara AS dan China dan ketegangan ini akan mempengaruhi permintaan global, termasuk Malaysia.

"Bagaimanapun, kita melihat peluang besar untuk negara memanfaatkan keadaan ini," katanya.

Jelas beliau, Malaysia men-

yasarkan untuk melahirkan 10 syarikat teknologi tempatan yang mampu menjana pendapatan AS\$1 bilion setiap tahun melalui Pelan Strategik Semikonduktor Kebangsaan (NSS) yang diumumkan Perdana Menteri sebelum ini.

"Dalam jangka panjang, hasratnya adalah untuk mempunyai 100 syarikat dengan teknologi Malaysia dengan pencapaian serupa.

"Kita bukan hanya mahu menjadi destinasi pelaburan luar. Melalui pelaburan ini, kita mahu membangunkan teknologi Malaysia. Jika dalam 10 tahun kita dapat membina syarikat setanding Samsung atau Huawei, itu adalah kejayaan besar," katanya.

Selain itu, beliau menekankan pentingnya sokongan sektor awam dan swasta, termasuk institusi seperti Khazanah Nasional, syarikat pelaburan berkaitan kerajaan (GLIC), dan syarikat swasta, dalam meningkatkan pelaburan R&D.

"Dulu, pendekatan kita bergantung kepada geran, tetapi kini kita perlu ada 'skin in the game' untuk menjayakan pelaburan ini," katanya.

"Pelaburan dalam teknologi sangat penting kerana kelangsungan negara bergantung pada kemajuan teknologi yang dicapai dan teknologi semikonduktor perlu diperkuatkan," katanya.

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Tol tanpa palang: Kerajaan belum dapat persetujuan syarikat konsesi

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KUALA LUMPUR: Kerajaan akan membuat cadangan lain sekiranya tidak dapat mencapai kata putus dalam melaksanakan sistem penggunaan Aliran Bebas Pelbagai Lorong (MLFF).

Menjelaskan perkara itu, Timbalan Menteri Kerja Raya, Datuk Seri Ahmad Maslan berkata, tempoh itu akan ditentukan sehingga 16 Disember kerana pada ketika ini, kerajaan belum mendapat persetujuan daripada keseluruhan konsesi untuk melaksanakan sistem berkenaan.

"Sekarang, Singapura dan Indonesia sudah mengguna pakai sistem tersebut, begitu juga dengan Indonesia dan Thailand. Tempoh rundingan kita adalah sehingga 16 Disember 2024 dan apa yang berlaku rundingan antara konsesi di atas konsesi

dan sekarang kita ada 33 konsesi.

"Kaedah MLFF ini tidak semua konsesi bersetuju, dalam rundingan 20 konsesi setuju dan 13 lagi tidak bersetuju," katanya menjawab soalan tambahan Muhammad Fawwaz Mohamad Jan (PN-Permatang Pauh) di Dewan Rakyat, semalam.

Terdahulu, Muhammad Fawwaz meminta kementerian menyatakan perkembangan terkini sistem tol tanpa palang.

Mengulas lanjut, Ahmad turut berkata, setakat ini 0.01 peratus sahaja masalah pengguna jalan raya yang tidak membayar tol.

"Jika kita laksanakan MLFF, kita perlu meminda akta tertentu kerana palang tol sekarang ini berbentuk kawalan. Kita boleh melihat dengan jelas dan tidak bayar cuma 0.01 peratus sahaja, sama ada mereka melanggar palang tersebut dan kes itu sanget sedikit atau terdapat kender-

PENGUNAAN palang dikatakan penyumbang kepada kesesakan di plaza-plaza tol. - GAMBAR HIASAN



aan yang mengikuti rapat dengan kenderaan di hadapan dan mereka boleh lepas.

"Tetapi kalau sudah ada tol

yang tidak ada palang seperti sekarang, jumlah mereka yang tidak bayar tol itu akan bertambah. Jadi kita kena pinda akta

siapa yang perlu membayar tol bagi mereka yang lari untuk tidak membuat bayaran tol itu," katanya.

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Peperiksaan SPM 2024 bermula 2 Disember, KPM siap siaga sebarang bencana

PUTRAJAYA: Sejumlah 402, 956 orang calon peperiksaan Sijil Pelajaran Malaysia (SPM) bakal memulakan sesi peperiksaan itu secara bertulis yang akan bermula pada 2 Januari hingga 6 Februari depan.

Kementerian Pendidikan Malaysia (KPM) dalam kenyataan memaklumkan, bagaimanapun calon-calon berkenaan terlebih dahulu akan menduduki Ujian Bertutur Bahasa Melayu pada 2 hingga 5 Disember ini dan diikuti Ujian Amali Sains pada 9, 10 dan 12 Disember.

Katanya, Ujian Bertutur Bahasa Inggeris pula akan diadakan pada 16 hingga 19 Disember, manakala Ujian Mendengar Bahasa Melayu dan Bahasa Inggeris adalah pada 31 Disember ini.

"(Peperiksaan akan berlangsung) di 3,337 buah pusat peperiksaan seluruh negara dan seramai 126,636 orang petugas peperiksaan dilantik bagi memastikan kelancaran penguru-

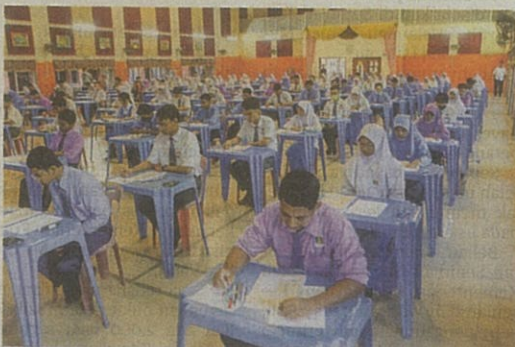
san dan pengendalian peperiksaan.

"KPM ingin mengingatkan semua calon agar merujuk jadual waktu peperiksaan bagi mendapatkan maklumat mengenai tarikh, masa, kod dan kertas peperiksaan, serta arahan yang perlu dipatuhi sepanjang peperiksaan berlangsung," katanya hari ini.

KPM berkata, Jadual waktu peperiksaan SPM Tahun 2024 boleh dimuat turun dari laman sesawang Lembaga Peperiksaan (LP) melalui pautan lp.moe.gov.my.

Katanya, calon juga diingatkan supaya membawa dokumen pengenalan diri dan Pernyataan Pendaftaran Peperiksaan ke pusat peperiksaan.

"Calon hendaklah mematuhi prosedur operasi standard dan peraturan yang ditetapkan bagi memastikan kelancaran pengurusan pengendalian peperiksaan SPM Tahun 2024," katanya.



CALON-CALON Sijil Peperiksaan Malaysia (SPM) 2024 bakal menduduki peperiksaan bertulis bermula 2 Januari hingga 6 Februari 2025. - GAMBAR HIASAN/SHAHIR NOORDIN

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PROTECTION BEYOND WORK HOURS

9 MILLION TO GAIN FROM 24-HOUR PERKESO COVER

HST
8/11

Law may be amended by mid-2025 for the purpose, says Perkeso deputy CEO

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By the middle of next year, nearly nine million Malaysian workers, could enjoy 24-hour Social Security Organisation (Perkeso) coverage.

Perkeso's Employment Injury Scheme currently protects employees in the course of their work, but efforts are underway to expand the coverage to all hours.

"The government wants to amend the Employees' Social Security Act to provide 24-hour coverage," said deputy Perkeso chief executive officer of strategy and corporate Edmund Cheong.

"Right now, many employees come to Perkeso wanting to claim

benefits after getting involved in accidents outside working hours.

"We can't help them because the law doesn't allow it," he told the *New Straits Times* yesterday. He said it was understandable as few employers have insurance schemes for their workers.

"More than 95 per cent of companies in the country are micro, small and medium enterprises (MSMEs), and they may not be able to afford insurance benefits for their workers."

Cheong said once the law was amended, Perkeso would provide 24-hour coverage for all accidents, regardless if they were work-related or not.

"Perkeso does not want people to fall into poverty as a result of an injury, and this is where the 24-hour coverage will be vital."

The Social Security Organisation's current scheme protects workers only during working hours. NSTP FILE PIC

Perkeso, Cheong said, differed from private insurance schemes as its protection schemes not only provided lump-sum payments but they were also designed for income replacement.

"So, if you lose your leg at work, Perkeso will compensate you for 90 per cent of your average last drawn salary for the rest of your life."

"Now you only have that coverage if you lose your leg in the course of your work. Once we have 24-hour protection you will always be covered, even if you are injured at home."

The same applies to death benefits, where Perkeso pays a contributor's dependants 90 per cent of the average salary for the rest of their lives and their children until they reach the age of 21.

Round-the-clock protection could be important for those in the private sector as many workers cannot afford to rely on their retirement savings in the event of an injury or disability outside of work.

In November last year, the Fi-

nance Ministry revealed that 6.3 million Employees' Provident Fund members under 55 had less than RM10,000 in their accounts.

Cheong said the 24-hour coverage would require workers to make additional monthly contributions at a quantum to be finalised by the government.

He added that the 24-hour scheme would also cover Malaysians injured on overseas work trips.

"We will be one of the first few countries in the world to offer workers 24-hour protection," he said, adding that New Zealand's workers' safety net was the standard other countries looked at in implementing similar schemes.

Perkeso has held engagements with employer and employee groups, and other stakeholders.

In the case of gig workers, Cheong said Perkeso's goal was to eventually extend coverage to them as well.

"The Gig Workers Bill will first need to be passed to facilitate their contributions to Perkeso."

PERKESO'S EMPLOYMENT INJURY SCHEME COVERAGE

WORKPLACE INJURIES OR DISEASES

- Free treatment at panel government healthcare facilities

TEMPORARY DISABILITY

- 80 per cent of average daily wage (RM30 to RM158.67 per day)

PERMANENT DISABILITY

- 90 per cent of average daily wage (RM30 to RM178.50 per day)

CONSTANT-ATTENDANCE ALLOWANCE

- RM500 a month for a permanently disabled employee requiring constant care of another person

PHYSICAL OR VOCATIONAL REHABILITATION

- All expenses paid based on terms and conditions

WORKPLACE INJURY DEATH

- Dependents get 90 per cent of a deceased employee's average daily wage (RM30 to RM178.50 per day)

FUNERAL EXPENSES OR PERMANENT DISABILITY

- One-off payment of up to RM3,000

EDUCATION LOANS

- Children of an employee who dies or is disabled in a workplace injury eligible for study loans

Source: www.perkeso.gov.my

INFOGRAPHIC NST

NEW STRAITS TIMES
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Ensuring workers a safety net upon retirement

NST
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KUALA LUMPUR: The government is committed to ensuring that private sector workers have a safety net upon retirement.

Deputy Human Resources Minister Datuk Seri Abdul Rahman Mohamad said this was necessary as many Social Security Organisation (Perkeso) contributors did not have a safety net once they retired.

Rahman said, however, the ministry's focus now was to amend the Employees' Social Security Act to cover non-employment-related injuries.

"We know that by 2030, there will be a 15 per cent increase in the elderly population, as outlined in the Human Resources

Policy Framework 2024-2030.

"For those aged 60 and above and still formally employed, they are eligible for protection under the Employment Injury Scheme.

"This means that incidents outside of work will be covered, and this (amending the law) has been agreed by the cabinet," he said in the Dewan Rakyat yesterday.

Rahman was answering a question from Datuk Seri M. Saravanan (BN-Tapah), who asked about the government's efforts to provide a safety net for private-sector workers after retirement.

Rahman said there was no age limit for insured individuals under the Invalidity Scheme (Skim Ilat) to submit claims.



He added that this would provide some flexibility for insured individuals to make claims.

"The age limit for Perkeso ben-

efits, such as the Invalidity Pension and Survivors' Pension (Pencen Penakat) remains at age 60.

"The amendment to raise the

age limit from 55 to 60 was implemented by Perkeso in 2013, in line with the Minimum Retirement Age Act 2012," he said.

The Human Resources Ministry's focus now is to amend the Employees' Social Security Act to cover non-employment-related injuries.
NSTP FILE PIC

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