



PENGURUSAN PEMANTAUAN KERATAN AKHBAR MBSJ
TARIKH: 29 OKTOBER 2024 (SELASA)

MEDIA ELEKTRONIK (AKHBAR ONLINE / TELEVISYEN / RADIO)

BIL	AKHBAR	TAJUK
1.	THE STAR	• BOLSTERING ETHICS, TRANSPARENCY
2.	SELANGORKINI	• MBSJ SENGGARA POKOK BERISIKO TUMBANG, SIAP SIAGA PERUBAHAN CUACA • MBSJ, PUSAT KESIHATAN PETALING KERJASAMA KAWAL KES DENGGI

MEDIA CETAK (AKHBAR / MAJALAH)

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1.	THE STAR	• BOLSTERING ETHICS, TRANSPARENCY • FREE WASTE COLLECTION

LAIN-LAIN PBT

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1.	THE STAR	MBSA	• MBSA PRESENTS FESTIVE AID TO 50 UNDERPRIVILEGED RECIPIENTS
2.	SINAR HARIAN	DBKL	• 130 MOTOSIKAL DI DEPOH SIMPANAN DBKL TERBAKAR

UMUM

BIL	AKHBAR	TAJUK
1.	THE STAR	• RMK13 ENGAGEMENT SESSION TO INVOLVE ALL STATES, STAKEHOLDERS UNTIL YEAR END • HIGHER BUNDS FOR SELANGOR • PM: MINIMUM WAGE IS ABOUT TREATING WORKERS RIGHT • M'SIA TO HOST FOUR MAJOR FORUMS ON URBAN PLANNING • STUDENTS, PARENTS THrong JOB FAIR
2.	SINAR HARIAN	• TOL PERCUMA 2 HARI SEMPENA DEEPAVALI • NAIK GAJI TINDAKAN BERANI KERAJAAN • PENGELUARAN AKAUN 1 KWSP UNTUK HAJI TIDAK DIBENAR • I-SAYANG LAMBANG CINTA 86,000 SUAMI • PSIKOLOGI ADHD DEWASA DI TEMPAT KERJA
3.	KOSMO	• BAYARAN TOL PERCUMA HARI INI, ESOK SEMPENA DEEPAVALI • MOHD. HISHAM KP BAHARU METMALAYSIA
4.	HARIAN METRO	• 2.62 JUTA KENDERAAN DIJANGKA GUNA LEBUH RAYA SEHAR • TOL PERCUMA PADA 29&30 OKTOBER SEMPENA DEEPAVALI KOS RM38j DITANGGUNG KERAJAAN • TAK BOLEH GUNA AKAUN 1 KWSP KERJAKAN HAJI
5.	BERITA HARIAN	• SEDIAKAN DATA KITAR HAYAT BANTU INDUSTRI MANFAAT CUKAI KARBON • BELANJAWAN 2025 BUKA PEMIKIRAN RAKYAT KEPADA SASTERA DUNIA
6.	UTUSAN MALAYSIA	• TOL PERCUMA DEEPAVALI 29 DAN 30 OKTOBER • 2.62 JUTA KENDERAAN DIJANGKA GUNA LEBUH RAYA MULAI HARI INI

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		• 2.2 JUTA RAKYAT MALAYSIA TAKUT BERSARA AWAL • TIADA KERAJAAN JATUH KERANA BANTU RAKYAT • PELAKSANAAN SUBSIDI DI RON95 DIJANGKA LEBIH RUMIT • MENYELUSURI LALUAN INOVASI ESG MAMPAN DI MALAYSIA
7.	NEW STRAITS TIMES	• LANDSLIDE VICTIMS SUE SELANGOR GOVT • PM GIVES 3 REASONS GOVTS FALL
8.	THE SUN	• AMEND VENDOR CONTRACTS TO REFLECT NEW MINIMUM WAGE • MINISTRY CONDUCTS EDUCATION ON SMOKING ACT • LOW TURNOUT AT RALLY SEEKING JUSTICE FOR STRAY DOG KILLED BY COUNCIL

Bolstering ethics, transparency

By JADE CHAN



Nor'ain (left), Selangor MACC officers and a contractor representative posing for a group photo during a briefing by Selangor MACC's Community Education Unit for MBPJ's Engineering Department contractors.

A VIDEO depicting a local council enforcement officer and a young man in a physical altercation over a parking summons goes viral.

Another situation sees several local council officers called up to assist with investigations into alleged wrongdoings in a million-dollar project, resulting in one senior officer being transferred out.

The above incidents are among reasons why an Integrity Unit (UI) has been established at local councils, as steps are being taken to enhance integrity, accountability and good governance practices.

StarMetro speaks to three local councils in Selangor to learn about the functions of their UI and reforms by the government to bolster transparency and ethical conduct.

This includes an updated circular on receiving or giving gifts, entertainment and sponsorship for the civil service.

Subang Jaya

Subang Jaya City Council (MBSJ) staff have been wearing body cameras during enforcement operations as a measure of safety and accountability.

"This is to ensure enforcement operations are carried out properly and footage can be used if problems arise," said MBSJ Integrity Unit officer Mohd Herman Musanip.



Mohamad Zahri (left) making his rounds during a spot check by MBPJ's Integrity Unit to departments and units.

He said the city council's enforcement personnel started wearing body cameras in March 2020 and it has 11 such units.

"Sometimes, the public perceives MBSJ staff as rude when we are merely being firm in carrying out our duties and ensuring compliance with the law."

He said the UI worked closely with other internal departments upon receiving a complaint.

THE STAR ONLINE

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"It is necessary to initiate investigations as fast as possible because of time sensitivity or possibility of losing evidence, and identifying the staff involved.

"Similar to investigations carried out by the police and Malaysian Anti-Corruption Commission (MACC), we speak to the complainant, the staff, possible witnesses and other agencies involved in the case," said Mohd Herman.



Mohd Herman: MBSJ enforcement staff wear body cameras during operations as a measure of safety and accountability.

MBSJ has three UI officers authorised to carry out probes.

Depending on the case, it will also have an internal and external investigation committee, the latter involving support of other government agencies including Selangor UI.

"UI's intervention is needed for cases involving bribery, false claims, fraud, abuse of power, violation of law, and staff discipline," said Mohd Herman.

"If someone is being investigated, they can continue working if the case is unrelated to their job.

"But if the case is related to their job, they will be temporarily transferred to a different department.

"If found not guilty, that person can resume their duties and some improvements will be implemented to address the issue."

However, if found guilty, the punishment would depend on the severity of the offence, ranging from a warning or fine to demotion, pay docking or even dismissal, he added.

Mohd Herman said MBSJ had a no-gift policy and that all local councils referred to a circular issued by the Public Service Department serving as a guideline on receiving or presenting gifts, events and sponsorship in civil service.

"The latest circular in January 2024 overrides previous circulars.

"For formal or work-related situations, a recipient has to submit a declaration form when receiving gifts valued at RM300 and above (see graphic).

"We are only allowed to receive certain items such as fruits, books and plaques at official functions," he said.

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Mohd Zulfahmee: MBSA is introducing an integrity profiling assessment to better understand staff behaviour and attitude.

For events such as MBSJ's Car-Free Day, he said strategic partners would be asked for sponsorship in kind and to sign a declaration form to ensure transparency.

"One of our success stories is the implementation of the Community Integrity Building – a programme introduced by Malaysian Institute of Integrity at three local councils in peninsular Malaysia namely MBSJ, Melaka Historic City Council and Hulu Terengganu District Council," he said of the programme introduced in 2016.

"The idea is for local residents to serve as the city council's 'eyes and ears' to monitor contractors carrying out work such as landscaping and infrastructure repairs.

"This is so that contractors know they are being watched and will carry out their work properly."

Mohd Herman said MBSJ had been invited to share its experience with other councils on the programme's effectiveness.

The city council, he said, was the only local one in Selangor with a Drug-Free Workplace Special Committee and all of its 14 members were certified by the National Anti-Drug Agency (AADK) to carry out random urine screenings.

"The move for a drug-free workplace is in line with ensuring high integrity and good governance practices.

"The urine test is done randomly for all departments, on a specific department if there are complaints and on an employee's first day of work.

"If someone tests positive, the case is referred to AADK for further action.

"We have a team trained to conduct the screening although the samples are tested in a lab under AADK's supervision," he added.

THE STAR ONLINE
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PBT SELANGOR

MBSJ senggara pokok berisiko tumbang, siap siaga perubahan cuaca

by Fitri Hazim Hazam © October 28, 2024 12:10 pm



Anggota Majlis Bandaraya Subang Jaya (MBSJ) memangkas dahan dan menebang pokok dalam kawasan pentadbirannya pada 27 Jun 2024. Foto ihsan MBSJ

SHAH ALAM, 28 OKT: Majlis Bandaraya Subang Jaya (MBSJ) menyelenggara pokok berisiko di 18 lokasi sekitar pentadbirannya sebagai kesiapsiagaan menghadapi peralihan Monsun Timur Laut (MTL).

Datuk Bandar Subang Jaya Dato' Amirul Azizan Abd Rahim berkata usaha berterusan itu bagi mengurangkan risiko pokok tumbang dan melindungi keselamatan penduduk serta pengguna jalan raya.

Bermula Oktober ini, beliau menjelaskan lokasi terlibat ialah sekitar zon Subang Jaya, Puchong, Kinrara dan Seri Kembangan, yang dijangka mengambil masa empat bulan.

"Kerja-kerja penyelenggaraan ini melibatkan pemangkasan dahan, penilaian struktur serta penebangan pokok yang dikenal pasti berisiko tinggi," katanya dalam mesyuarat bulanan, baru-baru ini.

Pada masa sama, Amirul Azizan berkata pihak berkuasa tempatan itu akan terus memantau kerja penyelenggaraan di lapangan dan aliran trafik di kawasan terlibat sepanjang tempoh tersebut.

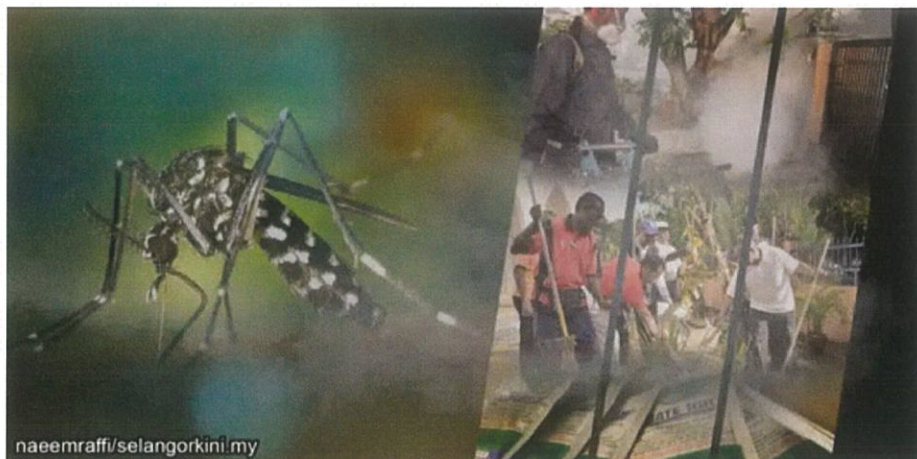
Beliau turut menasihatkan pengguna jalan raya berhati-hati melalui kawasan tersebut yang berpotensi banjir kilat, pokok tumbang dan kerosakan pada struktur tidak kukuh.

SELANGORKINI ONLINE
TARIKH : 29 OKTOBER 2024

BERITA UTAMA PET SELANGOR

MBSJ, pusat kesihatan Petaling kerjasama kawal kes denggi

by Fitri Hazim Hazam © October 29, 2024 9:31 am



SHAH ALAM, 29 OKT: Majlis Bandaraya Subang Jaya (MBSJ) dengan kerjasama Pejabat Kesihatan Daerah Petaling menjalankan aktiviti pemusnahan jentik-jentik bagi mengawal kes denggi.

Datuk bandarnya berkata satu lokaliti titik panas dikenal pasti iaitu Apartmen Seri Mutiara, Putra Height manakala dua lokaliti wabak tidak terkawal pula di Taman Bukit Serdang 9 dan Batu 3 Jalan Intan, Jalan Zamrud, Jalan Belian dan Jalan Permata.

"MBSJ bersama-sama PKD Petaling turut membuat pemeriksaan tempat pembiakan dan membuat kerja penyemburan di kawasan terlibat.

"Penduduk diingatkan untuk segera mendapatkan rawatan jika mempunyai simptom-simptom demam denggi di fasiliti kesihatan," kata Dato' Amirul Azizan Abd Rahim pada mesyuarat penuh baru-baru ini.

Beliau juga memaklumkan sebanyak 6,927 kes demam denggi di Subang Jaya pada Minggu Epidemiologi ke-41.

"Sebagai langkah pencegahan penduduk dimohon untuk menjalankan pemeriksaan sendiri kawasan persekitaran dan memusnahkan tempat-tempat takungan air yang boleh menjadi potensi tempat pembiakan nyamuk Aedes," ujarnya.

SELANGORKINI ONLINE
TARIKH : 29 OKTOBER 2024

Bolstering ethics, transparency

Local councils in Selangor set up Integrity Units to improve governance, staff accountability

By JADE CHAN
jade@thestar.com.my

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Shah Alam

Shah Alam City Council's (MBSA) Integrity Division will be introducing an integrity profiling assessment to better understand staff behaviour and attitude in



An example of body camera used by local councils' enforcement officers. — Filepic



MBSJ says its Integrity Unit can initiate an investigation based on informal complaints such as viral videos of an enforcement operations.



Nor'ain (left), Selangor MACC officers and a contractor representative posing for a group photo during a briefing by Selangor MACC's Community Education Unit for MBPJ's Engineering Department contractors.

Tarikh:

Local councils in the news

A list of local council-related incidents that would have warranted investigations by Integrity Units

Date	Details
August 2024	A video showing Ampang Jaya Municipal Council's (MPAJ) officers being questioned aggressively on alleged preferential treatment and for inaction against a stall manned by a foreign worker at Taman Lembah Maju A, Ampang.
March 2023	An elderly man being roughed up by Petaling Jaya City Council (MBPJ) enforcement officers during an operation to capture stray dogs. The incident took place at Taman Kanagapuram when the man tried to protect his dogs from being captured.
September 2022	Malaysian Anti-Corruption Commission (MACC) raided Shah Alam City Council's (MBSA) headquarters, believed to be in connection with a flood mitigation project. Several MBSA employees and a contractor were arrested to assist with investigations. The then mayor was also called in by MACC to assist the probe.
August 2020	Several MBSA officers remanded by MACC for alleged corruption to protect businesses operating illegally in Sungai Buloh. The matter was highlighted after a viral post claiming no action was taken by the authorities against gambling activities and shops selling illicit cigarettes in Bandar Baru Sungai Buloh, Selangor.
February 2020	Following a verbal exchange, an elderly man hit an enforcement officer from Subang Jaya Municipal Council (then MPSJ, now Subang Jaya City Council or MBSJ) with his umbrella. The officer retaliated by punching and pushing the man to the ground. The incident happened after the man's car was clamped for obstructing traffic in USJ9, Subang Jaya.

Source: Various media

The Star graphics

carrying out their duties.

"We will develop a set of psychometric questions to understand their approach towards dress code and attendance, and assess their knowledge of integrity to understand why staff do what they do," said MBSA Integrity Division head Mohd Zulfahmee Ismail.

"This online assessment and survey outcome will be developed by our division, with assistance from a professional consultant."

He said the assessment was among improvements being carried out following integrity cases involving MBSA, such as incidents involving Sungai Buloh traders and flood mitigation project (see graphic).

"MBSA's top management views these issues seriously. It is also an opportunity to strengthen or reinforce integrity matters within the organisation," said Mohd Zulfahmee.

"We need to ensure all MBSA staff uphold integrity principles and know what can and cannot be done."

"We have to work harder to ensure staff send the right message and the public understands what MBSA is trying to say."

The Integrity Division is an independent unit reporting directly to the mayor.

The division has full access to investigate officers and internal affairs within the city council, as long as there is compliance with the law.

"We receive complaints in any form.

"Informal complaints could be based on an anonymous letter or viral video on social media," said Mohd Zulfahmee.

"A formal complaint has to have complete details, including who, what, where, when, why and how, to facilitate investigation."

"We have a team to assess if a complaint has a basis for investigation, whether it is based on facts or a mere allegation."

"We also work closely with internal departments such as Corporate Communications and Legal when carrying out investigations, as it involves MBSA's reputation and image," he said.

As local councils are frontline service providers, Mohd Zulfahmee said it was always a challenge to manage public perception and expectation.

"We have to deal with public complaints and comments on a daily basis," he said.

"Some callers complain that our staff are slow in answering phone calls."

"Some get upset when issued with summonses by our enforcement officers, although they violated rules such as parking illegally."

"Internally, we have to deal with issues such as attendance and dress code compliance," he elaborated.

The Integrity Division regularly sends out alerts in both physical and digital formats such as posters and emails, as well as holds awareness programmes reminding staff about integrity and good

governance practices.

"We also have spot-checks by visiting departments and front-line counters to check if staff are on duty and doing their work," said Mohd Zulfahmee.

Several initiatives to enhance practices at MBSA, including Crisis Risk Management (CRM), Organisation Anti-Corruption Plan (OACP) and Anti-Bribery Management System (ABMS) have also been implemented.

"CRM serves to identify corruption risks within each department and flag departments at higher risk of corruption, like licensing and enforcement," said Mohd Zulfahmee.

"From that, we established OACP to identify steps needed to address those risks."

"For example, to prevent issuance of fake licences, the Licensing Department has verification methods to ensure licences cannot be easily duplicated."

He added that MBSA had established a Rakan Integriti Anda (RIA) programme too.

The RIA representative's role in each department is to monitor, implement ABMS practices and share information on integrity matters.

Petaling Jaya

Petaling Jaya mayor Mohamad Zahri Samingon is hoping to introduce improvements at Petaling Jaya City Council's (MBPJ) UI based on his experience handling integrity matters at the state government.

Guide to gifts and sponsorships

Extract from circular on receiving or giving gifts, entertainment and sponsorship for civil service.

Related to official duties

Civil servants prohibited from receiving or giving gifts related to their duties.

In situations where declining gifts is difficult (such as an organiser presenting a token of appreciation for attending a function), the circular states that an officer may accept the gift and manage the situation as follows:

- If gift received is valued at less than RM300 – no approval from department head required
- If gift received is valued at RM300 and above – department head's approval is required by filling a declaration form
- If gift received is perishable goods valued at RM300 and above – recipient must promptly inform department head through appropriate communication channels and fill up declaration form



Not related to official duties

Individuals or groups of people (including colleagues), private companies, associations or foreign governments may present gifts during occasions such as weddings, birthdays, festive events or social functions.

For events unrelated to official duties, the circular states that:

- If value of gift is less than 1/4 of recipient's emolument or less than RM500 (whichever is lower) – no approval from department head required
- If value of gift is more than 1/4 of recipient's emolument or RM500 and above (whichever is lower) – department head approval is required by filling a declaration form
- Perishable or non-durable goods – no approval from department head required

Source: Public Service Department, local councils

The Star graphics

"I want the investigating officer to look into the accused's background, such as his family and household situation during investigations."

"Sometimes, issues with those situations could affect a person's mental state or trigger them to react differently than they normally would," he said.

He wants MBPJ's UI to review its existing processes and guidelines to ensure everything was aligned with the Selangor government.

"The state government has more experience dealing with integrity-related cases such as bribery, attendance and staff discipline."

"I also want to share best practices from my time at the state government with MBPJ's UI," said Mohamad Zahri, who previously served as deputy state secretary (management).

The seventh Petaling Jaya mayor said he preferred the *santun* approach (to do things in a polite and considerate manner).

"This includes addressing public complaints, whether on staff behaviour or council-related services."

"For complaints involving city council staff, I will ask the department head to investigate the matter, then report the outcome to me."

"I prefer handling staff-related matters internally."

"The UI steps in if there is evidence of wrongdoings, such as police reports, bribes or physical proof of staff misbehaviour."

He added that MBPJ's UI, established in October 2013, served as an internal "check and balance" system to manage integrity-related matters within the city council.

MBPJ Integrity Unit senior assis-

tant director Nor'ain Adam said the unit functioned on six core pillars – governance, integrity strengthening, detection and verification, complaint management, compliance and discipline.

"We investigate complaints, misconduct as well as matters related to staff behaviour and attitude that go against the law," she said.

According to Nor'ain, MBPJ's UI has three officers authorised to carry out investigations.

"All our UI officers undergo MACC courses on carrying out investigations, identifying misbehaviour and carrying out good governance practices."

She said the most common complaints received were about counter staff's behaviour such as slow in answering phone calls and delays in responding to applications.

Mohamad Zahri has reminded enforcement officers to behave when carrying out enforcement operations.

"Our enforcement officers are legally empowered to carry out raids and operations, such as seizing moveable assets of illegal businesses."

"But other parties might view this action as enforcement officers being rough or rude," he added.

On the Taman Kanagapuram dog-catching incident (see graphic), Nor'ain said MBPJ made peace with the elderly man because they did not want it to drag on.

"We also used it as an opportunity to improve MBPJ's dog-catching standard operating procedure."

"This included having a task force with a non-governmental organisation to rescue stray dogs, and we had a working visit to Penang to see how stray dogs are managed," she said.

29/10

FREE WASTE COLLECTION

Subang Jaya City Council (MBSJ)
with cooperation from KDEB
Waste Management is offering a
service to collect old mattress and
furniture in conjunction with
Deepavali, until tomorrow. Pre res-
ervation is required through
WhatsApp at 011-3558 4437.

THE STAR

Tarikh: 29 OCT 2024

MBSA presents festive aid to 50 underprivileged recipients

SHAH Alam City Council (MBSA) brought cheer to several underprivileged Hindu folk by assisting them with their Deepavali preparations.

Under its "Program Sumbangan Prihatin", MBSA presented the contributions to 50 recipients.

They included those from the B40 group, senior citizens, single mothers and persons with disabilities living in Shah Alam, Selangor.

Each person received RM100 cash plus a hamper of groceries worth RM150 that included rice,

cooking oil, flour, sugar and spices.

Shah Alam mayor Datuk Mohd Fauzi Mohd Yatim presented the contributions at an event held at Dewan Bunga Kertas MBSA in TTDI Jaya, Section U2.

"This programme is held to provide contributions to underprivileged people from the Hindu community, in hopes of lightening their burden ahead of Deepavali," MBSA Corporate and Public Relations Department director Mohd Azhar Mohd Sharif said in a statement.

"This contribution is also part

of a programme by MBSA to strengthen ties between the council and the community.

"In addition, we hope that this contribution can promote social responsibility awareness among Shah Alam residents to assist those in need."

He added that the programme was also in line with the United Nations' Sustainable Development Goals (SDGs), namely Good Health and Well-Being (SDG 3), Sustainable Cities and Communities (SDG 11) as well as Peace, Justice, and Strong Institutions (SDG 16).



Mohd Fauzi (front row, third from left) presenting festive contributions to a recipient. With him are MBSA Community Development Department director Shahrin Ahmad (front row, left) and MBSA councillor Murugiah Munusamy (standing behind Mohd Fauzi).

THE STAR

Tarikh: 29 OCT 2024

RMK13 engagement session to involve all states, stakeholders until year end ^{2/10}

By AIDA AHMAD
aidaahmad@thestar.com.my

FEDERAL Territories of Kuala Lumpur and Putrajaya solidified their position as economic powerhouses, contributing a substantial 15.9% to Malaysia's gross domestic product (GDP) in 2023.

This figure ranks second only to Selangor, highlighting the vital role these territories play in the nation's economic landscape, said Deputy Economy Minister Datuk Hanifah Hajar Taib.

In her speech at the engagement session on the 13th Malaysia Plan (RMK13) for the Federal Territories in Putrajaya, Hanifah Hajar said Kuala Lumpur's 3.7% GDP was higher compared to the national GDP growth of 3.6%.

"This year, Kuala Lumpur was listed as the 18th best city in the world based on a UK survey, as well as being recognised as the eighth most liveable city for expatriates.

"We need to have a vision of placing Kuala Lumpur as a digital industry and startup hub as well as the top choice for investors to reside and do business in the region," she said, adding that RMK13 was expected to be presented in Parliament next July.

The RMK13 engagement session at the Federal Territories level was held to identify issues and challenges in areas of socio-economic development.

The session aims to get input, feedback and aspirations from all parties, to ensure RMK13 is inclusive and takes into account



Hanifah Hajar (centre) addressing questions from stakeholders during the engagement session on the 13th Malaysia Plan. — Courtesy photo

views and needs of development planning at regional level.

Hanifah Hajar said Labuan was also a unique and distinctive functional territory.

Labuan International Business and Financial Centre (Labuan IBFC) contributed RM1.2bil to Malaysia's fiscal revenue, passing the RM1bil level for the first time, she said.

"Creation of new jobs and spending helped increase local revenue, estimated at RM219mil.

"This shows the importance of Labuan IBFC in fostering socio-economic vitality.

"In terms of development allocation, the Federal Territory received a total of RM109bil for the first four years of the 12th Malaysia Plan."

She said RM18mil was allocat-

ed in 2024 to ensure flood problems in the Federal Territories, especially Kuala Lumpur, could be resolved through comprehensive flood mitigation projects.

"The Federal Government is also committed to bringing prosperity to the community in Labuan," she said.

"For example, the Patau-Patau 1 bridge upgrading project costing RM11.6mil has been approved to preserve the uniqueness of Kampung Air Patau-Patau 1 as a tourist site."

Hanifah Hajar said the engagement session would continue by involving all states in Peninsular Malaysia, Sabah and Sarawak until the end of this year to get views and input in drawing up RMK13.

She said this would involve

talks with not only the state government but also industries, academia, non-governmental organisations, the public and various stakeholders.

During the engagement session, Federal Territory of Kuala Lumpur and Putrajaya Health Department director Dr Nor'Aishah Abu Bakar revealed that the conditions at all 22 public clinics or Klinik Kesihatan and 20 public dental clinics in the state were in poor condition and overcrowded.

"While there are over 1,400 private clinics, visitors to Klinik Kesihatan reached 2.5 million in 2021 and over three million last year.

"There needs to be improvements in Klinik Kesihatan," she said.

THE STAR

Tarikh: 29 OCT 2024

Higher bunds for Selangor

RM54mil allocated for project to address high-tide phenomenon

By EDWARD RAJENDRA
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BROKEN bunds and certain stretches along Selangor's coast will be raised between one and 1.5m to prevent over-topping associated with wave run-up during the high-tide phenomenon.

State infrastructure and agriculture committee chairman Izham Hashim told *StarMetro* that an estimated RM54mil had been allocated to restore eroded bunds and increase the height of existing ones along coastal areas.

Bunds along certain parts of Selangor's coastal areas differ in height from 4.3m to 6m.

"The high-tide phenomenon from Oct 17 to 20 impacted coastal areas of Sabak Bernam, Sekinchan and Kuala Langat, resulting in overflow.

"The Drainage and Irrigation Department (DID) carried out an assessment on the bunds.

"Bunds that are not at the required height will be raised. Eroded ones will be repaired to withstand the high tide as recommended by DID," he said.

Izham, who is an engineer,



"Bunds that are not at the required height will be raised. Eroded ones will be repaired to withstand the high tide."

Izham Hashim

said Federal Government had allocated an estimated RM36mil through Selangor DID while the state government allocated an estimated RM18mil.

"Bund upgrades that are ongoing are at Benteng Pantai, Kampung Sungai Janggut and Kampung Tok Muda, Sungai Serdang in Kapar; and Kampung Tok Adam and Kampung Lembah Pantai Sungai Kajang in

Tanjung Karang.

"In Sabak Bernam the areas are Kampung Seri Sentosa, Pantai Batu 23, Sungai Haji Dorani, Sungai Apong and Sungai Lang; while in Kuala Langat the areas are Pantai Cunang and Tanjung Sepat," he elaborated.

Izham said the upgrades would be completed in the first half of 2026.

"The tender process is ongoing for Pantai Sekendi and Pantai Sungai Pulau in Sabak Bernam."

He added that the project in Parit 4, Sekinchan and Kampung Sungai Yu in Kuala Selangor and Sungai Leman in Sabak Bernam had been completed.

Izham said bund integrity testing had been carried out along 198.87km of the coastal line covering five districts – Sabak Bernam, Kuala Selangor, Klang, Kuala Langat and Sepang.

"Selangor DID has carried out bund testing at Kampung Seri Sentosa, Sungai Pulau, Sungai Sekendi, Pantai Sungai Haji Dorani and Pantai Sungai Leman in Sabak Bernam.

"In Kuala Selangor three areas were tested – Sungai Buloh, Bagan Pasir, Sungai Kajang and Pantai Remis," he said.

Tests in Klang involved Sementa, Telok Gong, Pulau Indah and Sungai Kembong, while in Kuala Langat the areas tested were Teluk Mengkuang, Pantai Morib and Pantai Cunang.

"In Sepang, bunds at Bagan Lalang, Sungai Sepang Kechil and Kem Bina Negara Sepang were checked," Izham added.

THE STAR

Tarikh: 29 OCT 2024

PM: Minimum wage is about treating workers right

PUTRAJAYA: The move to raise the minimum wage to RM1,700 reflects the government's political determination to help improve the people's livelihood, says Datuk Seri Anwar Ibrahim.

The Prime Minister, who described the decision as bold, said waiting for companies to decide on the matter would prevent progress.

"If I leave it to the companies, there would be no decision. It is impossible to reach one that way.

"So, I discussed it with my friends in the Cabinet.

"The country is doing well, investments are coming in significantly.

"A prosperous nation cannot afford to see this sort of treatment of our workers," he said at the launch of Putrajaya Madani Residency housing project.

The Prime Minister said he hopes that companies would cooperate in implementing the new minimum wage when it takes effect.

When tabling Budget 2025 on Oct 18, Anwar announced that



Taking a closer look: Anwar viewing the architectural model of the Putrajaya Madani Residency housing project in Putrajaya during its launch. — LOW BOON TAT/The Star

the national minimum wage will be increased to RM1,700 a month from RM1,500, with effect from

Feb 1, 2025, for employers with five and more employees.

Meanwhile, the Prime Minister

said efforts to help the people, especially those in need, would not lead to a government's downfall.

"I have never read or seen in world history, whether in the history of Islamic civilisation, ancient China, India, Arab nations or Latin America, that a government collapsed because it spent a lot to help the poor.

"There has never been a record of any government losing power or falling because it helped the poor or raised wages fairly.

"Governments fall due to corruption, greed and because leaders hoard wealth that does not belong to them.

"That is what causes nations to crumble," he said, Bernama reported.

Anwar said aside from raising the minimum wage, the government's efforts to help the people also include the construction of affordable houses that could be owned by the middle- and lower-income groups.

"We want to see the people, including those in the targeted

groups, have comfortable homes in a safe, healthy and prosperous environment," he added.

Anwar wants housing developers to complete their projects according to schedule, while also giving priority to quality and standards.

"I hope no projects will be delayed, not even by three or six months, because that would just increase the pain of waiting for the house buyers.

"Developers must ensure proper monitoring and prompt implementation of projects.

"If there are issues regarding bureaucratic red tape, resolve them quickly," he said.

Addressing criticisms that Budget 2025 lacks mega projects or iconic landmarks, the Prime Minister said, "For me, mega projects are people's housing, stalls, quality school facilities and good healthcare."

He said everyone must shift their mindset and embrace a new economic framework that is focused on fostering fresh and dynamic growth.

THE STAR

Tarikh: 29 OCT 2024

M'sia to host four major forums on urban planning

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By CHARLES RAMENDRAN

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PUTRAJAYA : Malaysia will host four major regional forums on town and country planning next year as part of its Asean chairmanship, says Housing and Local Government Ministry Nga Kor Ming.

He said the forums which Malaysia will chair include the Asean Real Estate Summit 2025 as well as the Asean Sustainable Urbanisation Forum.

Additional events include the Asean Mayors Forum and Meeting of Governors and Mayors of Asean Capitals as well as the 8th Asean Smart Cities Network Annual Meeting.

"The government aspires to see joint progress with other nations with a lasting outcome," he said at the launch of World Town Planning Day celebrations yesterday.

Nga said the ministry also intends to organise the Asia-Pacific Conference on Housing and Urban Development next year as part of Malaysia's commitment in leading discussions with Asia Pacific nations.

"It is an effort to lobby for the support from Asia-Pacific nations for Malaysia's nomination as assembly president and executive board member of the United Nations Human Settlements Programme (UN-Habitat) for a three-year term between 2026 and 2029."

At the event, Nga commended the Ipoh City Council (MBI) over its achievement of being among the five winners of the UN-Habitat Scroll of Honour 2024 award.

Nga said winners of the award had adopted best practices and innovations in line with the Sustainable Development Goal (SDG) indicators for sustainable cities and communities.

He said Malaysia had met 43% of the 248 indicators of the SDG, which surpassed the global average of 17%.

Nga also gave out the most sustainable town awards to 12 local councils – including Petaling Jaya and Kuala Lumpur.

THE STAR

29 OCT 2024

Tarikh:.....

Students, parents throng job fair

Platform provides employers, jobseekers with insights into current market

By MEGAT SYAHAR
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A DIVERSE crowd of jobseekers, from fresh graduates to experienced professionals, gathered at myStarJob Fair 2024 that was held over two days at Mid Valley Convention Centre in Kuala Lumpur.

Organised by Star Media Group, the event served as a hiring platform specially curated for employers and jobseekers.

It also gave both sides a chance to gain insights into the current job market.

Among the attendees was a 27-year-old electrical engineering graduate, who only wanted to be known as Sugendran.

He was eager to start his career on the right foot.

"I just finished my internship with a hotel in Kuala Lumpur.

"It is the perfect time to pursue a career opportunity now," said Sugendran.

Ellie T. was at the fair looking for job opportunities for her daughter.

"She's a culinary graduate in her mid-20s and she is at home looking at jobs online.

"I am helping her to reach out to suitable companies with job vacancies, and will share the information with her."

Similarly, a man in his 60s said he was there to assist his wife in searching for a job.

"She is a former lecturer and is currently overseas in Australia, so I am helping her find communications-related jobs," he said.

The fair also attracted students like 20-year-old Mohamad Amirul Harith, who wanted feedback on how to improve his curriculum vitae (CV).

"The job opportunities here are abundant and if I were to be offered a job, I would gladly consider it after graduation," said the undergraduate.

Another student, Michael John Pannir-Dass, 22, was also at the fair to fine-tune his resume.

"I am here only to get feedback for my CV but as a

"The employers gave us positive feedback and advice. It's crucial to know how to stand out in today's competitive job market."

Michael John Pannir-Dass

computer science student, there are multiple job offers such as for application and website developers.

"Looking at these job offers, I might return here next year.

"The employers gave us positive feedback and advice on how to improve.

"It's crucial to know how to stand out in today's competitive job market," Michael added.

Awwal Ali, 31, found out about myStarJob Fair through social media.

The Nigerian native studied biotechnology at Universiti Putra Malaysia (UPM) and was looking for internship opportunities at the fair.

Mass communication graduate Muhd Rosli Azman, 29, said it was good that there were talks from the exhibitors.

"The talks help me determine if the company's vision aligns with my own," he said.

The fair hosted over 40 companies representing industries and sectors such as oil and gas, healthcare, finance, hospitality, food and beverage, portal services, retail, e-commerce and information and communication technology.

Among the highlights were a



Mohamad Amirul (third from right) and friends gathering valuable insights at myStarJob Fair 2024 in Kuala Lumpur. — Photos: SHAARI CHEMAT and CHAN TAK KONG/The Star



(Left) A recruiter talking to fair visitors about career opportunities. The job fair features more than 40 companies from a variety of industries and sectors.

job-matching initiative, which enabled recruiters to conduct interviews with jobseekers at the event itself.

The sit-down interviews were held by various companies dur-

ing selected sessions, where jobseekers had the opportunity to learn more about the participating companies.

myStarJob Fair 2024 was organised with the Social

Security Organisation as collaborating partner, MyNext Sdn Bhd as Diamond sponsor and Aham Asset Management Bhd and QI Services (M) Sdn Bhd as Bronze sponsors.

THE STAR

Tarikh: 29 OCT 2024

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130 motosikal di depoh simpanan DBKL terbakar

KUALA LUMPUR - Sebanyak 130 buah unit motosikal pelbagai model musnah dalam kebakaran di depoh penyimpanan kenderaan tersadai milik Dewan Bandaraya Kuala Lumpur (DBKL) di Taman Connaught di sini pada Ahad.

Komander Operasi Pegawai Bomba Kanan (PBK) II, Mohd Hisam Mamat berkata, Pusat Gerakan Operasi (PGO) Kuala Lumpur menerima panggilan kecemasan kebakaran jam 12.33 tengah hari.

Beliau berkata, panggilan tersebut diterima melalui sistem MERS999, seterusnya Jabatan Bomba dan Penyelamat Malaysia (JBPM) telah menghantar jentera ke lokasi kejadian.

"Setibanya pasukan bomba di lokasi, kami mendapati ia melibatkan kebakaran deretan motosikal lama.

"Kesemua motosikal ini berada dalam depoh penyimpanan kenderaan tersadai milik DBKL," katanya dalam satu kenyataan pada Isnin.

Kata beliau, kebakaran telah berjaya dipadamkan sepenuhnya dan anggaran kemusnahan adalah 100 peratus.

Menurut beliau, operasi memadam kebakaran melibatkan pasukan operasi daripada Balai Bomba dan Penyelamat (BBP) Bandar Tun Razak serta bantuan BBP Cheras bersama dua jentera Fire Rescue Tender (FRT).

Selain itu katanya, jumlah kekuatan pasukan operasi yang terlibat dalam memadam kebakaran itu seramai 10 orang anggota lain-lain pangkat.

Tambahnya lagi, punca kebakaran masih dalam siasatan unit forensik.



Seorang anggota bomba memadam sebahagian motosikal yang terbakar dalam satu kejadian di depoh penyimpanan kenderaan tersadai milik DBKL di Taman Connaught, Kuala Lumpur pada Ahad.

SINAR HARIAN

Tarikh:2..9..OCT..2024.....

Tol percuma 2 hari sempena Deepavali

Bermula jam 12.01
tengah malam Selasa
hingga 11.59 malam
Rabu di semua
lebuhraya

KUALA LUMPUR



ALEXANDER

Pengguna lebuhraya di seluruh negara akan menikmati tol percuma pada 29 dan 30 Oktober sempena sambutan Deepavali.

Menteri Kerja Raya, Datuk Seri Alexander Nanta Linggi dalam kenyataan pada Isnin memaklumkan tol percuma bakal dilaksanakan di semua lebuhraya bermula jam 12.01 tengah malam Selasa hingga 11.59 malam Rabu.

Bagaimanapun, beliau berkata, pengecualian itu hanya diberikan kepada kenderaan Kelas 1 (kenderaan persendirian) di semua plaza tol kecuali di sempadan negara iaitu Tol Bangunan Sultan Iskandar (BSI) Lebuhraya Utara Selatan (PLUS) dan Tol Tanjung Kupang, Lebuhraya Laluan Kedua Malaysia-Singapura (LINKEDUA) Johor Darul Takzim.

"Kos pemberian tol percuma yang dianggarkan sebanyak RM38 juta akan ditanggung oleh kerajaan dengan bayaran pampasan dibuat kepada semua syarikat konsesi tol yang terlibat.

"Pemberian tol percuma ini adalah selaras dengan teras utama kerajaan Malaysia Madani iaitu Kesejahteraan dan Ihsan dalam membantu meringankan kos sara hidup rakyat di samping mengukuhkan budaya perpaduan dalam kalangan masyarakat berbilang kaum di negara ini," katanya.

Sehubungan itu, Alexander berharap pengguna lebuhraya dapat memanfaatkan peluang itu sebaiknya dan merancang perjalanan bagi melancarkan pergerakan trafik berdasarkan panduan yang disediakan.

"Saya mewakili Kementerian Kerja Raya, Lembaga Lebuhraya Malaysia dan semua Syarikat Konsesi Lebuhraya memohon supaya semua pengguna jalan raya memandu dengan berhemah, mematuhi semua peraturan yang telah ditetapkan.

"Berehatlah jika keletihan dan mengantuk. Bersama-samalah kita semua bekerjasama dalam menjadikan lebuhraya kita selamat serta mengurangkan statistik kemalangan jalan raya Malaysia," katanya.

Sementara itu, Ketua Pengarah Lembaga Lebuhraya (LLM), Datuk Sazali Harun berkata, aliran trafik dijangka meningkat mulai Selasa dengan jangkaan 2.62 juta kenderaan sehari akan menggunakan lebuhraya utama menuju Pantai Timur, Utara dan Selatan Khamis ini. -Bernama

SINAR HARIAN
Tarikh: 29 OCT 2024.....

Naik gaji tindakan berani kerajaan

Perdana Menteri harap semua syarikat dapat beri kerjasama dalam pelaksanaan gaji minimum baharu

PUTRAJAYA

Tindakan menaikkan kadar gaji minimum kepada RM1,700 mencerminkan tekad politik Kerajaan Perpaduan yang jelas, kata Perdana Menteri, Datuk Seri Anwar Ibrahim.

Beliau yang juga Menteri Kewangan menyifatkan tindakan menaikkan kadar baharu itu juga sebagai berani kerana tiada sebarang keputusan dapat dicapai sekiranya hanya menunggu kata putus daripada pihak syarikat.

"Kalau saya tanya syarikat, tidak akan ada keputusan, mustahil dapat keputusan. Jadi saya bincang dengan kawan-kawan Jemaah Menteri, prestasi negara amat baik, pelaburan yang masuk cukup memberangsangkan dan sebuah negara yang makmur tidak boleh ada layanan sebegini kepada pekerja kita.

"..kita naik (gaji minimum) daripada RM1,500 kepada RM1,700," katanya dalam majlis

pelancaran pembangunan perumahan Residensi Madani Putrajaya di sini pada Isnin.

Turut hadir, Menteri di Jabatan Perdana Menteri (Wilayah Persekutuan), Dr Zaliha Mustafa dan Menteri Perumahan dan Kerajaan Tempatan, Nga Kor Ming.

Perdana Menteri berharap supaya semua syarikat dapat memberi kerjasama dalam pelaksanaan kadar baharu gaji minimum yang akan berkuat kuasa Februari tahun depan.

Dalam pembentangan Belanjawan 2025 pada 18 Oktober lepas, Anwar mengumumkan kerajaan bersetuju menaikkan kadar gaji minimum daripada RM1,500 sebulan kepada RM1,700 sebulan yang akan berkuat kuasa mulai 1 Februari 2025.

Kerajaan turut memutuskan penangguhan kuat kuasa gaji minimum RM1,700 membabitkan majikan yang mempunyai kurang daripada lima pekerja bagi tempoh enam bulan iaitu berkuat kuasa pada 1 Ogos 2025.

Mengenai pelarasan gaji penjawat awam 15 peratus kepada kumpulan pelaksana dalam Skim Saraan Perkhidmatan Awam (SSPA) yang bermula 1 Disember depan, Anwar berkata, para penjawat awam perlu lebih bertanggungjawab terhadap kerja masing-masing.



Beliau berkata, pelarasan gaji penjawat awam itu akan menyaksikan peningkatan kos gaji lebih RM10 bilion.

Menyentuh mengenai tindakan beberapa pihak yang mempersoal bahawa Belanjawan 2025 tidak mempunyai projek mega atau mercu tanda hebat, Perdana Menteri berkata: "Bagi saya projek mega adalah perumahan rakyat, warung, gerai, mutu kemudahan sekolah dan kesihatan yang baik".

Anwar berkata, semua pihak perlu mengubah cara pemikiran dengan membuat anjakan mengenai kerangka ekonomi daripada sudut pemacuan pertumbuhan yang segar dan rancak.

Beliau berkata, usaha menamatkan kemiskinan tegar akan disegerakan memandangkan terdapat kalangan kelompok keluarga daif yang tidak mampu mendapatkan makanan asas, susu bayi dan pakaian seragam sekolah.

"Jadi kerajaan tidak boleh lengah, (ini) tanggungjawab yang perlu disempurnakan. Tidak munasabah bagi negara makmur begini, yang catat pertumbuhan, hasil masuk banyak, (tapi) miskin tegar (tinggi)," katanya.

Anwar berkata, usaha kerajaan dalam membantu rakyat khususnya golongan yang memerlukan sama sekali tidak akan menyebabkan kerajaan jatuh sebaliknya punca utama adalah

Anwar (tengah) diberi penerangan oleh Pengarah Projek Pan Sejati Development (M) Sdn Bhd, Amran Mahat (dua dari kanan) ketika melawat model perumahan Residensi Madani pada Peluncuran Pembangunan Perumahan Residensi Madani Wilayah Persekutuan Putrajaya di Tapak Projek Pembangunan Residensi Sentral Presint 7 pada Isnin.

akibat amalan rasuah.

"Saya tak pernah baca ada sejarah dunia sama ada sejarah Islam, China purba, India, Arab atau Amerika Latin bahawa ada kerajaan jatuh kerana belanjawan banyak untuk tolong rakyat miskin.

"Belum pernah tercatat dalam sejarah ada mana-mana pemerintah itu kalah atau jatuh kerana membantu rakyat miskin atau menaikkan gaji yang sepatutnya dengan bagi upah yang adil.

"Kerajaan jatuh kerana rasuah, penyelewengan tamak haloba, pimpinan kaut harta yang bukan hak mereka. Itu yang menyebabkan negara tumbang," katanya. - Bernama

SINAR HARIAN

Tarikh: 29 OCT 2024

Pengeluaran Akaun 1 KWSP untuk haji tidak dibenar

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KUALA LUMPUR - Kerajaan tidak membenarkan sebarang pengeluaran daripada Akaun Persaraan KWSP (Akaun 1), termasuk bagi tujuan mengerjakan ibadah haji.

Lim Hui Ying berkata, langkah itu bagi memastikan ahli mempunyai sekurang-kurangnya simpanan asas sebanyak RM240,000 bagi kelangsungan hidup ketika persaraan.

"KWSP adalah sebuah institusi keselamatan sosial yang diberi mandat oleh kerajaan untuk membantu ahli menyediakan simpanan persaraan demi keperluan dan kesejahteraan hidup pada hari tua.

"Pengeluaran haji bagaimanapun boleh dilakukan melalui Akaun Sejahtera yang mula diperkenalkan sejak 2013 bagi ahli beragama Islam di bawah usia 55 tahun dan terpilih untuk mengerjakan ibadah haji oleh Lembaga Tabung Haji (TH).

"Sejak diperkenalkan, sebanyak 6,070 permohonan pengeluaran haji daripada Akaun Sejahtera diluluskan dengan jumlah pengeluaran sebanyak RM16.7 juta, bersamaan purata RM2,759 bagi setiap permohonan," katanya menjawab soalan tambahan **Dr Abd Ghani Ahmad (PN-Jerlun)** di Dewan Rakyat.



HUI YING

SINAR HARIAN

Tarikh: **29 OCT 2024**

i-Sayang lambang cinta 86,000 suami

Libatkan pindahan caruman sebanyak RM22.1 juta ke akaun KWSP isteri

Oleh **DIANA AZIS**
KUALA LUMPUR

Kira-kira 86,000 golongan suami telah menyertai program i-Sayang sejak diperkenalkan oleh Kumpulan Wang Simpanan Pekerja (KWSP) pada Mac 2023.

Timbalan Menteri Kewangan, Lim Hui Ying berkata, jumlah tersebut melibatkan pindahan caruman sebanyak RM22.1 juta setakat Ogos lalu.

"Program i-Sayang membolehkan suami memperuntukkan dua peratus daripada caruman KWSP bulanan (syer pekerja yang diterima daripada majikan) secara sukarela ke akaun KWSP isteri," katanya ketika sesi pertanyaan lisan sidang Dewan Rakyat pada Isnin.

Beliau menjawab soalan tambahan **Syerleena Abdul Rashid (PH-Bukit Bendera)** mengenai langkah KWSP untuk meningkatkan semula simpanan



Skim i-Sayang yang diperkenalkan pada tahun 2023 kini memanfaatkan 86,000 golongan isteri.

ahli yang telah membuat pengeluaran melalui Akaun Sejahtera dan Akaun Fleksibel.

Skim i-Sayang adalah sebahagian daripada usaha kerajaan untuk membantu meningkatkan kualiti kehidupan rakyat Malaysia, sekali gus membantu dalam menjaga kebajikan para isteri.

Sesetengah pihak juga melihat i-Sayang sebagai tanda penghargaan dan kasih sayang suami kepada isteri tercinta yang sentiasa bekerja keras dan berusaha memberikan yang terbaik untuk keluarga.

Terdapat kira-kira 16 juta ahli

KWSP dengan lebih separuh daripadanya adalah lelaki.

Dalam pada, itu Hui Ying yang juga Ahli Parlimen Tanjong menjelaskan, KWSP turut membenarkan individu untuk berdaftar dan mencarum secara sukarela seawal usia 14 tahun bagi menggalakkan simpanan dan memanfaatkan gandaan dividen lebih awal.

Menurutnya, walaupun mereka yang berusia di bawah 16 tahun biasanya tidak bekerja secara formal, mereka boleh membuat caruman sendiri atau caruman daripada pihak lain seperti ibu bapa ke dalam akaun KWSP.

"Tiada amaun minimum ditetapkan, namun caruman sukarela adalah tertakluk kepada had maksimum RM100,000 setahun.

"Ini adalah langkah yang baik bagi golongan muda untuk mula menyimpan dan memupuk kesedaran tentang pentingnya simpanan jangka panjang," ujarnya.

Hui Ying berkata, caruman sukarela boleh dibuat pada bila-bila masa melalui saluran aplikasi mudah alih, perbankan in-

ternet, kaunter ejen bank dan kaunter KWSP.

Menurut beliau, seramai 872,000 ahli atau 10.2 peratus daripada ahli aktif telah membuat caruman sukarela setakat 31 Ogos 2024 dengan jumlah caruman sebanyak RM9.39 bilion.

Katanya, setakat Ogos tahun ini juga seramai 263,000 ahli yang bekerja dan mempunyai majikan mencarum melebihi kadar caruman berkanun syer pekerja iaitu 11 peratus.

SINAR HARIAN

Tarikh: **29 OCT 2024**

LAPORAN MUKA DEPAN



Dr Alizi Alias
 merupakan Konsultan
 Psikologi Organisasi
 Penasihat Soul Fitness WUIF
 Pengerusi Psikospiritual
 IKRAM (P.S.I)
 Ahli Majlis Persatuan
 Psikologi Malaysia (PSIMA)

Mampukah individu dewasa yang mengalami sindrom kurang daya tumpuan dan hiperaktif (ADHD) cemerlang di tempat kerja? Ia dikategorikan di bawah kekeliruan neuroperkembangan (neurodevelopmental). Mari kita jawab beberapa persoalan berhubung perkara tersebut.

Perluakah saya berkongsi mengenai ADHD dihidapi?

Sama ada kongsi atau tidak situasi ADHD anda dengan majikan, ia adalah pilihan peribadi. Masalahnya, stigma terhadap masalah neuroperkembangan juga menyebabkan sesetengah majikan bersikap bias dan menganggap penghidap ADHD tidak mampu mencapai kecemerlangan di tempat kerja. Tapi kalau anda telah menyasiat dan mendapati majikan anda sangat empati dan budaya di ofis pula mesra kesihatan mental, mungkin majikan boleh menyediakan beberapa kemudahan supaya anda boleh mencapai kecemerlangan di tempat kerja.

Jika anda didiagnosis ADHD dan terbukti boleh menghalang keberkesanan kerja, majikan boleh merujuk kepada pihak Jabatan Keselamatan dan Kesihatan Pekerjaan (DOSH) dan Institut Keselamatan dan Kesihatan Pekerjaan Kebangsaan (NIOSH) untuk mengetahui kemudahan yang relevan dengan anda. Bagaimanapun, tiada jaminan pengalaman kerja yang sejahtera kerana ia kembali kepada pilihan peribadi.

Saya menghadapi masalah untuk fokus di tempat kerja. Apakah strategi yang boleh membantu?

Hanya individu dengan ADHD sahaja tahu betapa payahnya mereka memberikan fokus kepada tugas. Justeru beberapa cadangan (boleh juga dilakukan dengan bantuan kaunselor atau jurulatih) diberikan seperti rancang aktiviti harian lebih awal; gunakan kalender yang lebih mesra; pecahkan tugas kompleks supaya lebih mudah diurus; rancang pergerakan semasa waktu kerja; ambil rehat pendek berkala dan kurangkan gangguan dengan cara memakai fon kepala/telinga.

Adakah pekerjaan tertentu yang lebih

Langkah untuk memanfaatkan kekuatan berkaitan ADHD adalah dengan cara fokus kepada aspek positif simptom.

baik untuk individu dengan ADHD?

Anda mungkin cenderung kepada kerjaya yang mempunyai elemen kreativiti, melibatkan banyak pergerakan atau tidak melibatkan tugas remeh yang berulang. Hakikatnya, individu dengan ADHD seperti kebanyakan pekerja lain yang mana mereka juga boleh berjaya atau gagal. Ini kerana kerjaya ideal bergantung kepada gabungan faktor personaliti, kekuatan, kelemahan dan minat.

Apakah pekerjaan yang harus dielakkan oleh seseorang yang menghidap ADHD?

Anda boleh berjaya dalam apa jua bidang jika anda mempunyai kepakaran, minat dan telah menemui strategi mengurus kelemahan berkaitan ADHD. Secara khususnya, anda mungkin bergelut dalam tugas yang memerlukan perancangan jangka panjang, berulang-ulang, memerlukan ketelitian dan banyak tarikh akhir yang perlu dicapai secara konsisten.

Adakah ADHD dianggap sebagai kekurangan upaya di tempat kerja?

Jabatan Kebajikan Masyarakat (JKM)

mengklasifikasikan ADHD sebagai kelainan upaya pembelajaran. Kalau anda mempunyai kad orang kurang upaya (OKU), anda mungkin layak mendapat bantuan kewangan sebagai usahawan pekerja OKU dan pembantu peribadi. Cabaran sebenar adalah sama ada majikan melayan anda sebagai pekerja OKU atau mengetahui bentuk kemudahan kepada individu yang menghidap ADHD. Ini kerana kekurangan upaya anda tidak tampak berbanding OKU fizikal.

Justeru, majikan boleh menyediakan ruang kerja senyap; pemberian fon kepala yang menyerap bunyi; kalender mesra ADHD, pemasa untuk membantu fokus, membahagikan tugas kepada pecahan kecil dan rehat pendek berkala. Ini kerana sesetengah individu yang menghidap ADHD mungkin sukar untuk melakukannya secara sendiri.

Bagaimanakah saya boleh memanfaatkan kekuatan ADHD di tempat kerja?

Langkah pertama untuk memanfaatkan kekuatan berkaitan ADHD adalah dengan cara fokus kepada aspek positif

simptom: adakah anda boleh hiperfokus untuk jangka masa panjang? Bolehkah anda kenal pasti situasi yg menjadikan diri lebih produktif dan gunakan ia sebagai pencetus hiperfokus? Adakah anda cemerlang dalam pemikiran kreatif? Adakah tingkah laku memberi risiko dihargai dalam pekerjaan anda? Adakah anda sentiasa bertenaga? Ini semua boleh meningkatkan kualiti pembuatan keputusan, kesejahteraan dan semangat berpasukan jika anda tahu mengoptimalkan kekuatan anda dan mengurus kelemahan anda.

Mesej paling penting yang anda perlu selalu beritahu pada diri sendiri adalah: Saya bukan individu ADHD. Saya adalah individu dengan ADHD. Sindrom berkenaan tidak mendefinisikan konsep kendiri anda. Anda juga adalah individu dengan kepakaran, dengan kreativiti, dengan tenaga, dengan budi-pekerti, dengan keluarga yang penyayang, dan bermacam-macam lagi dengan yang membentuk personaliti yang unik.

Selamat menyambut bulan kesedaran ADHD 2024 yang diraikan sepanjang Oktober.

Psikologi ADHD dewasa di tempat kerja



Percayalah pada yang sukar dipercayai, impian yang mustahil dan jangan sekali menerima tidak sebagai jawapan.
 - Ketua Pegawai Eksekutif Capital A Bhd, Tan Sri Tony Fernandes



Jika anda lakukan sesuatu perkara dengan baik dan berasa bahagia, anda sudah berada jauh dalam hidup berbanding orang lain.
 - Pelakon, Leonardo DiCaprio



Keadilan dan ketidakadilan bermula dan berakhir dengan diri sendiri.
 - Tokoh Pemikir Peradaban Islam Kontemporari, Profesor Diraja Tan Sri Dr Syed Muhammad Naquib Al-Attas

KOSMO 29/10

Bayaran tol percuma hari ini, esok sempena Deepavali



PENGGUNA jalan raya akan menerima bayaran tol percuma sempena perayaan Deepavali pada hari ini dan esok.

PETALING JAYA – Kerajaan ber-setuju memberikan bayaran tol percuma pada hari ini dan esok bagi membolehkan pengguna lebuh raya daripada pelbagai kaum terutamanya masyarakat India beragama Hindu untuk menyambut perayaan Deepavali.

Menteri Kerja Raya, Datuk Seri Alexander Nanta Linggi berkata, pemberian tol percuma itu akan dilaksanakan di semua lebuh raya bermula pada pukul 12.01 tengah malam, 29 Oktober dan akan berakhir pada pukul 11.59 malam, 30 Oktober.

"Kos pemberian tol percuma yang dianggarkan sebanyak RM38 juta akan ditanggung oleh kerajaan dengan bayaran pampasan dibuat kepada semua syarikat konsesi tol terlibat.

"Pengecualian tol akan diberi-

kan hanya kepada kenderaan Kelas 1 (kenderaan persendirian) sahaja di semua plaza tol kecuali plaza tol di sempadan negara iaitu Tol Bangunan Sultan Iskandar (BSI) Lebuhraya Utara Selatan (Plus) dan Tol Tanjung Kupang, Lebuhraya Laluan Kedua Malaysia-Singapura (Linkedua) Johor Darul Takzim," katanya di sini semalam.

Selain itu beliau memaklumkan, pemberian tol percuma itu selaras dengan teras utama Kerajaan Madani iaitu Kesejahteraan dan Ihsan dalam membantu meringankan kos sara hidup rakyat, di samping mengukuhkan budaya perpaduan dalam kalangan masyarakat berbilang kaum di negara ini.

"Semoga pengguna lebuh raya memanfaatkan peluang

ini sebaiknya dan dinasihatkan supaya merancang perjalanan sewajarnya untuk melancarkan pergerakan melalui panduan disediakan.

"Saya mewakili Kementerian Kerja Raya, Lembaga Lebuhraya Malaysia dan semua syarikat konsesi lebuh raya memohon supaya semua pengguna memandu dengan berhemah serta mematuhi semua peraturan yang ditetapkan," katanya.

Beliau turut menasihatkan agar pengguna jalan raya berehat sekiranya keletihan dan mengantuk.

"Bersama-samalah kita semua bekerjasama dalam menjadikan lebuh raya kita selamat, bersih dan selesa serta mengurangkan statistik kemalangan jalan raya," ujarnya.

KOSMO

Tarikh: 29 OCT 2024



MOHD. HISHAM

Mohd. Hisham KP baharu MetMalaysia

PETALING JAYA - Dr. Mohd. Hisham Mohd. Anip dilantik sebagai Ketua Pengarah (KP) Jabatan Meteorologi Malaysia (MetMalaysia) yang baharu berkuat kuasa semalam.

MetMalaysia dalam satu kenyataan berkata, pelantikan beliau sebagai Ketua Pengarah MetMalaysia yang ke-11 merupakan satu usaha kerajaan untuk memperkasakan penyampaian

perkhidmatan jabatan tersebut sebagai agensi peneraju unggul dalam bidang meteorologi, iklim dan geofizik di peringkat nasional dan antarabangsa.

"Beliau yang sebelum ini adalah Timbalan Ketua Pengarah (Operasi) MetMalaysia berkelulusan Sarjana Muda dalam bidang Sains Matematik dari Universiti Malaya.

"Beliau juga mendapat Sar-

jana dan Doktor Falsafah dalam bidang Sains Atmosfera dari Universiti Missouri, Amerika Syarikat memulakan perkhidmatan di Jabatan Meteorologi sejak 4 Mac 1994.

"Sepanjang 30 tahun berkhidmat, beliau telah bertugas di pelbagai cabang meteorologi meliputi ramalan cuaca, latihan, instrumentasi dan pengurusan kualiti," katanya di sini semalam.

Tambah kenyataan itu, Mohd. Hisham, 55, yang berpengalaman luas dalam bidang sains meteorologi turut dilantik untuk menganggotai pelbagai jawatankuasa dan kumpulan kerja pakar teknikal di peringkat nasional serta antarabangsa.

Ini termasuk melibatkan bidang pengurusan bencana, ramalan cuaca dan banjir, perubahan iklim serta penyelidikan.

KOSMO

29 OCT 2024

Tarikh:

2.62 juta kenderaan dijangka guna lebuhraya sehari

HM
29/10

Putrajaya: Aliran trafik dijangka meningkat mulai hari ini dengan jangkaan 2.62 juta kenderaan sehari akan menggunakan lebuhraya utama menuju pantai timur, utara dan selatan Khamis ini susulan sambutan Deepavali.

Ketua Pengarah Lembaga Lebuhraya (LLM) Datuk Sazali Harun berkata 2.13 juta kenderaan akan menggunakan lebuhraya di bawah kumpulan Plus, 198,000 (Lebuhraya Kuala

Lumpur-Karak), 78,220 (Lebuhraya Pantai Timur Fasa 1), 59,220 (Lebuhraya Pantai Timur Fasa 2) dan 153,700 menggunakan Lebuhraya Persisiran Pantai Barat (WCE).

"Bagi mendepani peningkatan trafik, LLM mengarahkan semua syarikat konsesi lebuhraya untuk melakukan persediaan rapi

agar perjalanan pengguna lebuhraya selamat dan lancar sepanjang tempoh ini," katanya.

Kerajaan semalam mengumumkan pemberian tol percuma di semua lebuhraya selama dua hari bermula 12.01 tengah ma-

lam hari ini hingga 11.59 malam, 30

Oktober (Rabu) sempena Deepavali.

Untuk kemudahan

pengguna lebuhraya, Sazali berkata Pusat Pengurusan Trafik LLM akan beroperasi 7 pagi hingga 10 malam dan pengguna boleh mendapatkan status semasa trafik lebuhraya atau sebarang insiden di lebuhraya menerusi media sosial rasmi LLM dan syarikat konsesi atau menghubungi Pusat Pengurusan Trafik LLM di talian 1-800-88-7752 atau paparan kamera liter tertutup (CCTV) di laman

<https://www.llm.gov.my>.

Sazali berkata pihaknya turut mengarahkan syarikat konsesi lebuhraya agar tidak melaksanakan sebarang penutupan lorong kecuali bagi kes dan kerja kecemasan bermula Khamis ini hingga Isnin, memastikan pengoperasian lebuhraya serta kawasan rehat dan rawat (R&R) dalam keadaan baik dan menyediakan kemudahan tambahan seperti tempat letak kereta serta

tandas mudah alih.

Beliau turut menasihati pengguna lebuhraya untuk merancang perjalanan dengan merujuk kepada aplikasi MyPlus-TTA, memastikan baki kad Touch 'n Go dan e-dompet mencukupi serta mengingatkan penunggang motosikal bahawa lorong kecemasan bukan laluan eksklusif mereka tetapi turut digunakan kenderaan yang berhenti jika berlaku kerosakan atau kecemasan lain.

**Lorong
kecemasan bukan
laluan eksklusif buat
penunggang motosikal**

HARIAN METRO
Tarikh: 29 OCT 2024...

TOL PERCUMA PADA 29 & 30 OKTOBER SEMPENA DEEPAVALI

Kos RM38j ditanggung kerajaan

Kuala Lumpur

Pengguna lebuhraya di seluruh negara akan menikmati tol percuma pada 29 dan 30 Oktober sempena sambutan Deepavali.

Menteri Kerja Raya Datuk Seri Alexander Nanta Linggi dalam kenyataan semalam memaklumkan tol percuma bakal dilaksanakan di semua lebuhraya bermula 12.01 tengah malam tadi hingga 11.59 malam, 30 Ok-



Berehatlah jika rasa keletihan dan mengantuk.

Bersama-samalah kita semua bekerjasama dalam menjadikan lebuhraya kita selamat, bersih dan selesa

Nanta

tober (Rabu).

Bagaimanapun, beliau berkata pengecualian itu hanya diberikan kepada kenderaan Kelas 1 (kenderaan persendirian) di semua plaza tol kecuali di sempadan negara iaitu Tol Bangunan Sultan Iskandar (BSI) Lebuhraya Utara-Selatan (Plus) dan Tol Tanjung Kupang, Lebuhraya Laluan Kedua Malaysia-Singapura (Linkdua) Johor Darul Takzim.

"Kos pemberian tol per-

cuma yang dianggarkan sebanyak RM38 juta akan ditanggung oleh kerajaan dengan bayaran pampasan dibuat kepada semua syarikat konsesi tol yang terlibat.

"Pemberian tol percuma ini adalah selaras dengan teras utama kerajaan Malaysia Madani iaitu Kesejahteraan dan Ihsan dalam membantu meringankan kos sara hidup rakyat di samping mengukuhkan budaya perpaduan dalam

kalangan masyarakat berbilang kaum di negara ini," katanya.

Sehubungan itu, Nanta berharap pengguna lebuhraya dapat memanfaatkan peluang berkenaan sebaiknya dan merancang perjalanan bagi melancarkan pergerakan trafik berdasarkan panduan yang disediakan.

"Saya mewakili Kementerian Kerja Raya, Lembaga Lebuhraya Malaysia dan semua Syarikat Konsesi Le-

buh Raya memohon supaya semua pengguna jalan raya memandu dengan berhati-hati, mematuhi semua peraturan yang telah ditetapkan.

"Berehatlah jika keletihan dan mengantuk. Bersama-samalah kita semua bekerjasama dalam menjadikan lebuhraya kita selamat, bersih dan selesa serta mengurangkan statistik kemalangan jalan raya Malaysia," katanya dalam satu kenyataan.

HARIAN METRO

Tarikh: 29 OCT 2024

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Kuala Lumpur

Kerajaan tidak membenarkan sebarang pengeluaran daripada Akaun 1 Kumpulan Wang Simpanan Pekerja (KWSP) termasuk bagi tujuan menunaikan haji bagi memastikan ahli mempunyai simpanan asas sekurang-kurangnya RM240,000 demi kelangsungan hidup semasa bersara.

Timbalan Menteri Kewangan Lim Hui Ying berkata, Akaun Persaraan atau dikenali sebagai Akaun 1 bertujuan sebagai simpanan persaraan yang terdiri daripada 75 peratus caruman.

"Simpanan ini hanya boleh dikeluarkan apabila ahli mencapai umur 55 tahun demi keperluan dan kesejahteraan hidup pada hari tua.

"Meskipun begitu, ahli turut dibenarkan untuk membuat pengeluaran bagi tujuan lain seperti perumahan, insurans hayat, penyakit kritikal, pendidikan, kesihatan (penyakit kritikal dan kesuburan) serta pengeluaran pada umur 50 tahun melalui Akaun Sejahtera.

"Akaun Fleksibel turut diwujudkan bagi membenarkan ahli membuat pengeluaran bagi apa-apa tujuan pada bila-bila masa," katanya pada Waktu Pertanyaan Menteri di Dewan Rakyat, semalam.

Beliau menjawab pertanyaan **Dr Abd Ghani**

DEWAN RAKYAT

Tak boleh guna Akaun 1 KWSP kerjakan haji

Ahmad (PN-Jerlun) sama ada kerajaan bersedia membenarkan pencarum KWSP yang terpilih untuk menunaikan haji dengan mengeluarkan simpanan mereka sebelum usia persaraan.

Mengulas lanjut, Lim berkata, sejak diperkenalkan pada 2013, sebanyak 6,070 permohonan pengeluaran Haji daripada Akaun Sejahtera sudah diluluskan.

"Ia membabitkan jumlah amaun pengeluaran RM16.7 juta, bersamaan purata RM2,759 bagi setiap permohonan," katanya.

Katanya, pelbagai langkah dan inisiatif dijalankan KWSP bagi membantu ahli mempunyai simpanan mencukupi untuk persaraan mereka.

"Setakat Ogos 2024, seramai 263,000 atau 33 peratus daripada jumlah ahli aktif formal

KWSP mendaftar untuk membuat caruman melebihi kadar berkanun syer pekerja iaitu 11 peratus pada bila-bila masa.

"Pada tahun 2024, seramai 872,000 ahli atau 10.2 peratus daripada ahli aktif membuat caruman sukarela setakat 31 Ogos 2024, dengan jumlah amaun caruman sebanyak RM9.39 bilion," katanya.

Beliau berkata, KWSP juga membenarkan individu untuk berdaftar dan mencarum secara sukarela seawal usia 14 tahun.

"Ini adalah sebahagian daripada usaha KWSP un-

tuk menggalakkan simpanan dan memanfaatkan gandaan dividen lebih awal.

"Walaupun mereka yang berusia di bawah 16 tahun biasanya tidak bekerja secara formal, mereka boleh membuat caruman sendiri atau caruman daripada pihak lain seperti ibu bapa atau penjaga ke dalam akaun KWSP.

"Tiada amaun minimum ditetapkan namun caruman sukarela adalah tertakluk kepada had maksimum RM100,000 setahun," katanya.



**KWSP
EPF**



AKAUN 1 KWSP hanya boleh
dikeluarkan apabila ahli
mencapai umur 55 tahun.

HARIAN METRO
29 OCT 2024

Sediakan data kitar hayat bantu industri manfaat cukai karbon

• Kefahaman terhadap hal berkaitan jejak karbon seperti jenis pelepasan dan kaedah pengiraan masih rendah dalam kalangan masyarakat

• Pengiraan karbon perlu dibuat dengan lebih menyeluruh, membabitkan kitar hayat sesuatu aktiviti, servis atau produk



Pensyarah Kanan,
Fakulti Kejuruteraan &
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Oleh Dr Norshah Aizat Shuaib
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Kajian terhadap cukai karbon dikenakan sebagai pemicu untuk pelaburan berkaitan pengurangan pelepasan karbon sedang dijalankan seperti dimaklumkan Menteri Pelaburan, Perdagangan dan Industri, Tengku Datuk Seri Zafrul Abdul Aziz.

Kajian ini penting kerana tanpa cukai sebegini, tentunya organisasi teragak-agak melabur disebabkan ia membabitkan kos tinggi sedangkan ia penting dalam usaha menjadikan negara sebagai destinasi pelaburan hijau menjelang 2030 melalui Strategi Pelaburan Hijau, selain seiring Pelan Induk Perindustrian Baharu (NIMP)

2030.

Inisiatif ini juga timbul sebagai tindakan terhadap perubahan iklim berpunca pelepasan karbon tidak terkawal. Pelepasan karbon berkaitan rapat dengan pelepasan gas rumah hijau yang menyumbang kepada pemanasan global. Pemanasan global boleh mengundang bencana lain seperti kenaikan paras aras laut dan taufan.

Dalam usaha ke arah karbon sifar bersih, perdagangan karbon membolehkan hak pelepasan karbon dibeli dan dijual. Pihak mempunyai kredit karbon boleh memindahkan hak pelepasan kepada pihak lain memerlukan.

Bursa Carbon Exchange (BCX) juga sudah mula menjalankan jualan karbon pertamanya pada Julai lalu melalui Projek Kuamut di Sabah. Projek ini mendapat pengiktirafan daripada badan penilai karbon, BeZero Carbon.

Jualan ini membuka mata banyak pihak terhadap potensi karbon sebagai nilai dagangan, terutama ke arah negara sifar karbon bersih menjelang 2050. Banyak pihak asing berminat untuk melabur bagi tujuan perdagangan karbon, semestelahan negara kira mempunyai potensi kredit karbon terutama daripada hutan hijau.

Isu berkaitan pelepasan dan pengurangan karbon serta potensi karbon untuk didagangkan kian mendapat tempat. Namun, kefahaman terhadap hal berkaitan jejak karbon seperti jenis pelepasan dan kaedah pengiraan masih lagi rendah dalam kalangan masyarakat, termasuk pemain industri.

Jejak karbon ialah indikator jumlah karbon dilepaskan seseorang atau sekumpulan manusia melalui aktiviti dilakukan. Bagi mengurangkan jejak karbon, pelbagai usaha pengurangan karbon boleh dilaksanakan melalui aktiviti seperti pemuliharaan hutan, kitar semula dan penggunaan tenaga boleh diperbaharui.

Konsep jejak karbon menjelaskan bagaimana individu atau aktiviti mempengaruhi pelepasan gas rumah hijau. Jejak karbon lazimnya diekspresikan dalam nombor dengan unit karbon dioksida setara (CO₂e). Persetaraan ini membolehkan penilaian dan perbandingan jejak karbon dilakukan dengan lebih tepat.

Merujuk kepada protokol global dalam pengurangan gas rumah hijau, pelepasan karbon diterjemahkan dalam kategori Scope 1, Scope 2 dan Scope 3.

Scope 1 ialah pelepasan terus contohnya daripada pembakaran bahan api fosil dan proses pembuatan.

Scope 2 pula adalah impak daripada penggunaan

tenaga, lazimnya dinilai melalui tenaga elektrik.

Scope 3 pula lebih kompleks untuk diukur kerana jejak karbon diambil kira daripada aktiviti tidak langsung seperti jumlah sisa buangan dan pergerakan pekerja ke tempat kerja.

Dalam usaha ke arah sifar karbon, jumlah jejak karbon seseorang individu atau sebuah organisasi hendaklah dikenal pasti terlebih dahulu. Bagi tujuan pengiraan, sesetengah pihak menyediakan kalkulator dalam talian untuk digunakan.

Rekod penggunaan sumber

Usaha ini sedikit sebanyak memberi kemudahan kepada masyarakat umum untuk memahami jejak karbon dan membuat pengiraan. Namun untuk menggunakan kalkulator ini, setiap individu atau syarikat perlu terlebih dahulu merekodkan penggunaan sumber harian seperti jumlah petrol setiap bulan, bil elektrik dan anggaran sisa buangan.

Hakikatnya, masih banyak pihak tidak mengetahui keperluan rekod penggunaan sumber untuk tujuan pengoptimuman dan penyediaan data untuk pengiraan jejak karbon. Dengan tiadanya data terperinci, pengiraan jejak karbon akan tersasar, lalu memberikan maklumat salah kepada pembuat keputusan.

Pengiraan tidak tepat boleh merencatkan usaha ke arah perdagangan karbon. Kredit karbon tertakluk kepada penilaian kualiti karbon dijalankan mengikut piawaian ketat oleh badan antarabangsa seperti Verra dan BeZero Carbon.

Tanpa kesedaran awal dan kefahaman terhadap pengiraan jejak karbon, ia akan membantutkan potensi perdagangan karbon di negara kita.

Pengiraan karbon perlu dibuat dengan lebih menyeluruh, membabitkan kitar hayat sesuatu ak-

tiviti, servis atau produk. Bagi tujuan penilaian ini, maklumat digunakan juga harus tepat.

Buat masa ini, sesetengah penilaian kitar hayat terpaksa menggunakan data negara luar kerana ketiadaan data untuk situasi di negara ini. Ketidadaan kepakaran untuk menjalankan penilaian dalam kalangan pemain industri juga antara halangan.

Ahli akademik boleh menghasilkan data kitar hayat melalui kajian eksperimental, terutama untuk industri spesifik tempatan seperti sawit dan getah. Buat masa ini, kajian seumpama untuk senario di negara ini masih belum cukup banyak jika dibandingkan dengan lokaliti seperti Eropah yang lebih ke hadapan dalam menghasilkan data berkualiti.

Data kitar hayat untuk situasi tempatan perlu diperbanyakan dan tidak boleh selamanya bergantung kepada anggaran daripada data negara lain. Data kitar hayat berkualiti akan menyumbang kepada ketepatan pengiraan jejak karbon.

Penjelasan lanjut perlu diberikan kepada pemain industri berkenaan kepentingan rekod penggunaan sumber. Segelintir organisasi tidak pernah merekodkan sumber seperti bahan api, air dan bahan kimia secara terperinci. Hal ini akan merencatkan usaha untuk pengiraan jejak karbon. Sebarang usaha segera untuk merekodkan sumber juga boleh meningkatkan kos operasi secara mendadak.

Pasaran karbon global semakin mendapat perhatian. Setiap organisasi atau individu haruslah memainkan peranan awal dengan cakna terhadap penggunaan sumber. Dengan mengetahui jumlah penggunaan, strategi bagi merancang kaedah mitigasi karbon dan mengetahui lebihan karbon untuk dipasarkan akan mudah dilaksanakan.

Memahami impak setiap aktiviti terhadap peningkatan jejak karbon, kita juga akan menggunakan sumber dengan lebih bertanggungjawab. Usaha ke arah ekonomi rendah karbon bukan semata-mata oleh pihak berkuasa, sebaliknya melibatkan segenap lapisan masyarakat.

Usaha pemuliharaan hutan kitar semula dan penggunaan tenaga boleh diperbaharui berupaya mengurangkan jejak karbon sekali gus ke arah sifar karbon.

Belanjawan 2025 buka pemikiran rakyat kepada sastera dunia

● Perlu ditegaskan mengurangkan kebergantungan kepada bahasa Inggeris sebagai bahasa sekunder dalam proses pengajaran dan pembelajaran utama rakyat Malaysia sebenarnya adalah sesuatu yang rasional dan boleh dijelaskan

● Melalui penterjemahan, kandungan berharga dalam karya sastera berkenaan dapat diakses oleh semua lapisan masyarakat tanpa mengira tahap kebolehan bahasa mereka



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Di sebalik Belanjawan 2025 memacu pertumbuhan lebih segar dan memberi makna kepada ekonomi MADANI, nampaknya usaha berkaitan peningkatan mutu bahasa Melayu sebagai bahasa ilmu tidak dipinggirkan.

Lebih penting lagi, usaha mengangkat darjat bahasa dan kesusasteraan sebagai wadah pembangunan budaya, nilai serta jati diri negara bagi memberi manfaat rakyat terbanyak.

Ini secara tidak langsung selari penekanan Perdana Menteri, Datuk Seri Anwar Ibrahim sejak memperkenalkan konsep Gelombang Asia Timur, meskipun ia banyak merujuk kepada potensi ekonomi dan kebangkitan pesat negara ASEAN dalam pelbagai bidang.

Namun, penekanan untuk memartabatkan bahasa dan kesusasteraan tampaknya terserlah menerusi dua ikhtiar dalam Belanjawan 2025 seperti digariskan, iaitu Ikhtiar ke-39 berkaitan 'Pendidikan Tinggi' dan Ikhtiar 57 berkaitan 'Bahasa dan Karya Kreatif'.

Secara jelas pada Ikhtiar ke-39 ialah falsafah pendidikan tinggi perlu terus diperkasakan dengan strategi lanjutan, iaitu meningkatkan mutu bahasa Melayu sebagai bahasa ilmu.

Penekanan ini penting kerana usaha berkenaan sangat berkait rapat dengan identiti, perkembangan intelektual dan kemajuan sesebuah negara mengikut acuan sendiri. Bahasa Melayu di negara ini sepatutnya bukan sekadar berfungsi sebagai bahasa komunikasi harian tetapi juga sebagai medium penyampaian ilmu tinggi.

Sesungguhnya peningkatan mutu bahasa Melayu sebagai bahasa ilmu membolehkan ilmu pengetahuan dihasil, dikembangkan dan didokumentasi dalam bahasa sendiri.

Ini memerlukan satu tatakelola teratur dan jiwa besar dari seluruh kepimpinan serta rakyat. Memperkaya penyelidikan dan penulisan ilmiah dalam bahasa ibunda agar boleh diakses dan dihidam oleh pelbagai lapisan masyarakat yang menjadi satu cita-cita murni negara.

Perlu ditegaskan mengurangkan kebergantungan kepada bahasa Inggeris sebagai bahasa sekunder dalam proses pengajaran dan pembelajaran (PdP) utama rakyat Malaysia sebenarnya adalah sesuatu yang rasional dan boleh dijelaskan.

Ini sesungguhnya bertepatan dengan Falsafah Pendidikan Kebangsaan yang menekankan pembentukan insan seimbang dari segi jasmani, emosi,

rohani, intelektual dan sosial berdasarkan nilai tempatan.

Sesungguhnya bahasa Melayu sebagai bahasa ilmu itu sudah terbukti mampu membentuk individu dengan kearifan lokal yang tersendiri.

Usaha ini bukan bermakna kita mahu membentuk pemikiran yang 'terpinggir' dan 'terpencil', malah globalisasi sememangnya menuntut penguasaan masyarakat terhadap bahasa lain juga.



gitalisasi ini, terutama membabitkan Revolusi Industri 4.0 (IR4.0) dan IR5.0.

Melalui Ikhtiar Ke-57 Belanjawan 2025 pula, ia begitu terang menjelaskan keperluan khazanah bahasa dan sastera perlu dijaga dan dipertahankan. Dalam hal ini, sekali la-

gi kerajaan memperuntukkan RM50 juta kepada Dewan Bahasa dan Pustaka (DBP) untuk bekerjasama dengan penggiat bahasa dalam mempergiat aktiviti bahasa serta kesusasteraan.

Ini pastilah termasuk usaha menterjemah karya besar luar negara yang mempunyai nilai estetika tinggi dengan keindahan bahasa dan makna mendalam.

Mengalih bahasa karya sastera dan kesusasteraan asing adalah penting bagi memperkayakan variasi khazanah sastera sendiri. Ia membolehkan masyarakat melihat idea, gaya dan tema penulisan dari pelbagai sudut pandangan serta pemikiran berbeza.

Hal itu bermakna pembaca, iaitu warga negara ini berupaya memahami kehidupan dan nilai budaya lain memupuk sikap toleransi serta keterbukaan.

Kearifan lokal juga mampu diperkaya dan berinovasi dengan memahami falsafah, pemikiran serta isu dalam sastera asing yang diterjemah ke bahasa Melayu.

Melalui penterjemahan, kandungan berharga dalam karya sastera berkenaan dapat diakses oleh semua lapisan masyarakat tanpa mengira tahap kebolehan bahasa mereka.

Ini membolehkan pembaca Malaysia pada semua peringkat berfikir lebih kritis dan mampu mengimangi pengaruh globalisasi semasa. Contohnya terhadap isu keadilan sosial, ekonomi, peperangan, kemanusiaan dan hak asasi.

Tidak kurang pentingnya adalah sambutan Bulan Bahasa Kebangsaan yang kebetulannya diadakan pada Oktober ini bersempena Dekad Bahasa Kebangsaan dengan tema Sayangi Bahasa, Sayangi Negara.

Di satu sisi, ia bagaikan tampan hebat kepada jati diri warga negara yang lama meletakkan bahasanya di satu tempat mulia. Dalam kesibukan pembangunan tidak terhenti, darjat bahasa dan kesusasteraan negara perlu dipertahankan demi memperkukuhkan keupayaan bersaing di pentas dunia tanpa kehilangan jati diri.

Justeru, kita mengharapkan terus ada sinar kepada bahasa Melayu dan bahasa kebangsaan serta sastera kebangsaan dalam kewajaran peruntukan Belanjawan MADANI 2025.

Semua artikel penulis tamu adalah pendapat peribadi, bukan pendirian rasmi BH

Mengalih bahasa karya sastera dan kesusasteraan asing adalah penting bagi memperkayakan variasi khazanah sastera sendiri. Ia membolehkan masyarakat melihat idea, gaya dan tema penulisan dari pelbagai sudut pandangan serta pemikiran berbeza

Laksana strategi lebih berkesan

Namun, bagi memastikan Malaysia kekal berdaya saing pada peringkat global tanpa mengorbankan warisan budaya dan bahasa sendiri, maka satu usaha komprehensif diperlukan selaras aspirasi Falsafah Pendidikan Kebangsaan.

Komitmen Kerajaan MADANI ini terlihat pada naskhah Belanjawan 2025 apabila Universiti Kebangsaan Malaysia (UKM) menerima peruntukan sebanyak RM50 juta secara keseluruhan bagi menerajui kecerdasan buatan (AI) alih bahasa dalam usaha mengangkat bahasa Melayu sebagai bahasa ilmu.

Ia menunjukkan kesungguhan kerajaan beradaptasi dan mampan dalam menyesuaikan keperluan pemeraksanaan bahasa Melayu pada era di-

Tol percuma Deepavali 29 dan 30 Oktober

UM
29/10

PETALING JAYA: Kerajaan bersetuju memberikan tol percuma pada hari ini dan esok ini bagi membolehkan pengguna lebuh raya berbilang kaum terutamanya masyarakat India beragama Hindu menyambut perayaan Deepavali dalam suasana gembira, harmoni dan saling menghormati.

Menteri Kerja Raya, Datuk Alexander Nanta Linggi berkata, pemberian tol percuma akan dilaksanakan membabitkan semua lebuh raya bermula pada pukul 12.01 tengah malam ini dan akan berakhir pada 11.59 malam esok.

Katanya, kos pemberian tol percuma yang dianggarkan sebanyak RM38 juta akan ditanggung oleh kerajaan dengan bayaran pampasan dibuat kepada semua syarikat konsesi tol yang terlibat.

UTUSAN MALAYSIA

Tarikh: 29 OCT 2024

2.62 juta kenderaan dijangka guna lebuh raya mulai hari ini

um
29/10

Oleh **JUANI MUNIR ABU BAKAR**
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PETALING JAYA: Lembaga Lebuhraya Malaysia (LLM) menjangka sebanyak 2.62 juta kenderaan sehari akan menggunakan lebuh raya utama pada hari-hari puncak sempena Hari Deepavali.

Ketua Pengarahnya, Datuk Ir. Sazali Harun berkata, jumlah itu membabitkan 2.13 juta kenderaan di bawah Kumpulan Lebuhraya Utara Selatan (PLUS), manakala masing-masing 198,000, 78,220, 59,220 dan 153,700 menggunakan Lebuhraya Kuala Lumpur-Karak, Lebuhraya Pantai Timur Fasa 1, Lebuhraya Pantai Timur Fasa 2 dan Lebuhraya Pesisiran Pantai Barat (WCE).

Katanya, LLM menjangkakan berlaku peningkatan jumlah trafik di lebuh raya utama seawal hari ini bagi pengguna lebuh raya yang menuju ke arah Pantai Timur, Utara dan Selatan.

"Bagi mendepani peningkatan trafik, LLM telah mengarahkan

semua syarikat konsesi lebuh raya untuk melakukan persediaan rapi agar perjalanan pengguna lebuh raya adalah selamat dan lancar sepanjang tempoh berkenaan.

"Antara langkah proaktif yang telah syarikat konsesi lebuh raya tidak dibenarkan melaksanakan sebarang penutupan lorong lebuh raya kecuali bagi kes dan kerja kecemasan bermula pada 24 Oktober hingga 4 November 2024.

"Mengaktifkan laluan 'smart lane' di lokasi-lokasi yang telah dikenalpasti di Lebuhraya PLUS dan laluan 'tidal flow' di Lebuhraya KL-Karak," katanya dalam kenyataan.

Menurut beliau, Kementerian Kerja Raya dan LLM turut mengingatkan penunggang motosikal bahawa lorong kecemasan bukanlah laluan eksklusif untuk mereka tetapi turut digunakan kenderaan yang berhenti jika berlaku kerosakan atau kecemasan lain.

"Justeru, penunggang moto-

sikal di negara ini adalah dinasihatkan untuk lebih berhati-hati terhadap sebarang halangan di lorong kecemasan, memberikan tumpuan dalam setiap perjalanan dan berhenti berteduh/berehat pada lokasi-lokasi teduhan motosikal yang telah disediakan," katanya.

Dalam pada itu, katanya, Pusat Pengurusan Trafik LLM akan beroperasi dari 7 pagi hingga 10.00 malam dengan pengguna boleh mendapatkan status semasa trafik lebuh raya atau sebarang insiden di lebuh raya melalui media sosial rasmi LLM dan syarikat Konsesi seperti Facebook rasmi LLM, aplikasi X @llmtrafik serta tiktok @llmtrafik.

"Atau hubungi Pusat Pengurusan Trafik LLM di talian 1800887752 bagi mendapatkan maklumat keadaan trafik semasa melalui paparan CCTV di semua lebuh raya, pengguna boleh melayari laman sesawang LLM di <https://www.llm.gov.my>," katanya.

UTUSAN MALAYSIA
Tarikh: 29 OCT. 2024.

Simpanan KWSP tidak cukup, masalah kewangan, kos rawatan kesihatan

2.2 juta rakyat Malaysia takut bersara awal

UM 29/10

Oleh HAFIZ SAIDINA

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PETALING JAYA: Kira-kira 66 peratus atau 2.2 juta daripada 3.4 juta rakyat Malaysia terpaksa menangguhkan persaraan ekoran tidak cukup simpanan Kumpulan Wang Simpanan Pekerja (KWSP) selain dibelenggu masalah kewangan mereka hari ini.

Menurut Laporan Ketahanan Kewangan dan Jangka Hayat dikeluarkan Manulife Investment Management (Manulife IM), hanya 50 peratus rakyat Malaysia gembira dengan aspek kewangan mereka hari ini.

Namun, sebanyak 83 peratus bimbang dengan faktor luaran seperti inflasi, 82 peratus kos penjagaan kesihatan yang meningkat dan 82 peratus kemelesetan yang berupaya menjejaskan matlamat persaraan mereka.

Walau bagaimanapun, rakyat Malaysia terpaksa bekerja hampir 74 tahun bagi melengkapkan simpanan asas sebanyak RM240,000 sekiranya gaji minimum RM1,500 tidak dinaikkan.

Presiden Kongres Kesatuan Sekerja Malaysia (MTUC), Mohd. Effendy Abdul Ghani berkata, pekerja yang ingin mengekalkan gaya hidup yang selesa selepas bersara memerlukan 80 peratus daripada gaji bulanan terakhir semasa tempoh persaraan.

Menurutnya lagi, jumlah simpanan persaraan perlu mencapai 10 sehingga 12 kali gaji tahunan menjelang umur 60 tahun bagi menjadikan simpanan lebih stabil.



KIRA-KIRA 2.2 juta daripada 3.4 juta rakyat Malaysia terpaksa menangguhkan persaraan ekoran tidak cukup simpanan KWSP.

"Ramai pekerja di Malaysia menghadapi kesukaran untuk mencapai simpanan asas KWSP sebanyak RM240,000 menjelang umur 55 tahun disebabkan gaji rendah dan kos sara hidup yang tinggi sehingga membataskan kemampuan untuk menyimpan secara konsisten.

"Pekerja di peringkat rendah dan sederhana sering berhadapan cabaran mengekalkan tahap simpanan tinggi sambil berhadapan dengan perbelanjaan harian yang meningkat terutama di bandar besar seperti Kuala Lumpur.

"Persaraan pada masa kini semakin mencabar akibat keadaan ekonomi yang tidak menentu dan peningkatan kos sara hidup.

"Inflasi, kos perubatan yang meningkat dan komitmen kewangan terhadap keluarga adalah halangan utama yang mengurangkan keupayaan mereka untuk menyimpan jumlah yang mencukupi," katanya kepada *Utusan Malaysia*.

Terdahulu akhbar ini melaporkan, Pencarum KWSP terpaksa bekerja hampir 74 tahun bagi melengkapkan simpanan asas

RM240,000 sekiranya gaji minimum RM1,500 tidak dinaikkan.

Pengarah Program MBA Putra Business School (PBS), Prof. Madya Dr. Ahmed Razman Abdul Latiff pula berkata, statistik yang diberi oleh KWSP pada masa ini ialah 54 peratus daripada pencarum yang berumur 54 tahun mempunyai simpanan KWSP kurang daripada RM50,000.

Beliau berkata, majoriti daripada pencarum tidak akan mampu bersara dengan selesa kerana tidak dapat mengumpul simpanan asas sebanyak RM240,000.

"Gaji minimum RM1,500 tidak mampu membolehkan pencarum mendapat caruman asas RM240,000. Jadi pekerja harus berusaha mendapatkan gaji dan kadar caruman lebih tinggi serta dividen dari KWSP.

"Mereka perlu bekerja sehingga 74 tahun bagi melengkapkan simpanan asas KWSP agar tidak terbeban diusia tua," katanya.

Tambah Mohd. Effendy, cadangan mewujudkan pekerjaan khusus untuk pesara dalam sektor awam atau swasta adalah langkah yang bermanfaat bagi menyokong kesejahteraan dan memastikan mereka terus aktif dalam ekonomi.

"Pesara memiliki kemahiran dan pengalaman yang berharga yang boleh dimanfaatkan melalui peranan sambilan atau kontrak.

"Pendekatan ini bukan sahaja menyumbang kepada produktiviti organisasi tetapi juga memastikan penyaluran pengetahuan kepada pekerja muda yang baru memasuki pasaran kerja," ujamnya.

UTUSAN MALAYSIA
Tarikh: 29 OCT 2024

4,000 unit Residensi Madani bantu rakyat miliki rumah

Tiada kerajaan jatuh kerana bantu rakyat

Oleh MAISARAH
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PUTRAJAYA: Datuk Seri Anwar Ibrahim menegaskan, tidak ada mana-mana kerajaan jatuh kerana membantu rakyat terutama dalam kalangan mereka yang miskin atau menaikkan gaji pekerja bawahan.

Sebaliknya, Perdana Menteri berkata, sesebuah pemerintahan itu akan jatuh hanya kerana rasuah, penyelewengan dan tamak haloba yang perlu dielakkan pentadbir sesebuah negara.

Beliau berkata, segala langkah demi kepentingan rakyat memerlukan tekad politik yang berani walaupun keputusan menaikkan gaji penjawat awam selepas 12 tahun tidak ada kenaikan, misalnya, terpaksa menanggung satu peningkatan kos sehingga RM10 bilion.

"Saya ambil keputusan berani, (walaupun) kos tinggi, peningkatan kos gaji ini RM10 bilion ini tapi pendapat saya mudah. Saya tak pernah baca pengalaman sejarah sama ada Islam, China, India, Arab, Amerika Latin bahawa kerajaan ini jatuh kerana tolong belanja banyak kepada orang miskin, saya tak pernah dengar.

"Belum pernah tercatat dalam sejarah mana-mana pemerintah itu kalau jatuh kerana membantu rakyat miskin atau menaikkan gaji yang sepatutnya, upah yang adil. Kerajaan jatuh kerana rasuah, penyelewengan tamak haloba, itu kita elak," katanya ketika berucap melancarkan Res-



DATUK Seri Anwar Ibrahim menandatangani plak pada Majlis Peluncuran Residensi Madani Putrajaya di sini, semalam. - UTUSAN/FAISOL MUSTAFA

idensi Madani Putrajaya di sini semalam.

Sejumlah 4,000 unit Residensi Madani Putrajaya bakal ditawarkan kepada rakyat untuk memiliki kediaman dengan harga serendah RM200,000 seunit.

Perdana Menteri berkata, sebanyak tujuh projek pembangunan itu di sekitar Pusat Pentadbiran Kerajaan Persekutuan yang dijangka siap dibina menjelang tahun 2028.

Tujuh projek Residensi Madani ini terletak di Presint 5, 7, 11, 16 dan 19 iaitu Residensi Madani Sentral, Serunai, Cemara, Cengkih, Cempaka, Marwar dan Melur.

Berkeluasan 800 kaki persegi dengan harga mampu milik, pelbagai kemudahan awam tu-

rut disediakan seperti surau, dewan serbaguna, tadika, taska, ruang niaga, kemudahan gelanggang sukan dan taman permainan kanak-kanak serta tempat letak kereta berbumbung.

Tapak pembinaan ini juga berdekatan dengan Pusat Kejiranan iaitu Kompleks Kejiranan, Kompleks Sekolah, Taman-Taman Awam dan kemudahan pengangkutan awam dan MRT.

Dalam pada itu, Anwar berkata, pembangunan projek kediaman ini bertujuan menyediakan Perumahan Mampu Milik dalam kategori kos sederhana rendah di Wilayah Persekutuan.

Katanya, ini merupakan satu daripada usaha kerajaan membantu golongan sasar un-

tuk memiliki kediaman yang selesa, persekitaran yang selamat, sihat dan Sejahtera serta menunjukkan betapa seriusnya kerajaan dalam membantu rakyat Malaysia memiliki rumah sendiri.

"Saya harap jangan ada melawat-lewatkan (persiapan projek), melambatkan tiga bulan enam bulan itu mendera rakyat yang menunggu sehingga menyebabkan kos meningkat.

"Jadi pastikan pengawasannya, kecepatan pelaksanaan projek dan kalau ada apa-apa masalah dari sudut kerekenan birokrasi, selesaikan secepat mungkin.

"Saya nak pecahkan tembok yang mempersulit, orang nak rumah kena tunggu, pemaju kosnya meningkat," katanya.

UTUSAN MALAYSIA

Tarikh: ..2..9..OCT..2024.....

Pelaksanaan subsidi RON95 dijangka lebih rumit

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PETALING JAYA: Pelaksanaan penyasaran subsidi melibatkan petrol RON95 dibimbangi akan berdepan proses yang rumit kerana melibatkan jumlah pengguna yang besar iaitu lebih daripada 20 juta, kata penganalisis.

Penganalisis ekonomi, Prof. Dr. Barjoyai Bardai berkata, kerajaan memerlukan mekanisme untuk mengenal pasti 85 peratus golongan sasaran ini yang mungkin boleh menggu-

nakan sistem Pangkalan Data Utama (PADU).

Namun begitu, beliau berkata, jumlah mereka yang mendaftar dengan PADU juga masih tidak ramai.

"Sepatutnya, penyasaran ini dibuat untuk T3 atau kumpulan tiga peratus teratas kerana jumlah yang kecil kira-kira satu juta bagi memudahkan proses pelaksanaan. Laksanakan cukai untuk tiga peratus ini adalah lebih mudah daripada lebih 20 juta pengguna.

"Semasa pelaksanaan rasio-

nalisis diesel dahulu melibatkan 300,000, inikan pula melibatkan lebih 20 juta pengguna pasti akan berdepan kerumitan," katanya ketika dihubungi *Utusan Malaysia*.

Sementara itu, beliau berkata, matlamat penyalarsan subsidi adalah untuk menjimatkan perbelanjaan subsidi RON95 yang bernilai RM8 bilion setahun.

"Kalau kerajaan boleh uruskan satu juta golongan T3 ini, maka tidak perlu ganggu pengguna selebihnya.

"Apa yang penting adalah

untuk membanteras ketirisan dari segi penyeludupan dan warga asing dari Thailand dan Singapura daripada membeli minyak RON95 di negara ini," ujarnya.

Tambah beliau, jika rasionalisasi ini dilaksanakan kelak, pengguna boleh menggunakan MyKad semasa membuat pembelian di stesen minyak.

"Bagi mengelakkan ada pihak yang mengambil kesempatan dan menggunakan MyKad orang lain untuk membeli minyak pula, setiap individu boleh di-

hadkan subsidi minyak contohnya sebanyak RM300 sahaja sebulan," ujarnya.

Perdana Menteri, Datuk Seri Anwar Ibrahim dalam perbentangan Belanjawan 2025 Jumaat lalu memberitahu, kerajaan bercadang untuk melaksanakan penyasaran subsidi petrol RON95 pada pertengahan tahun depan.

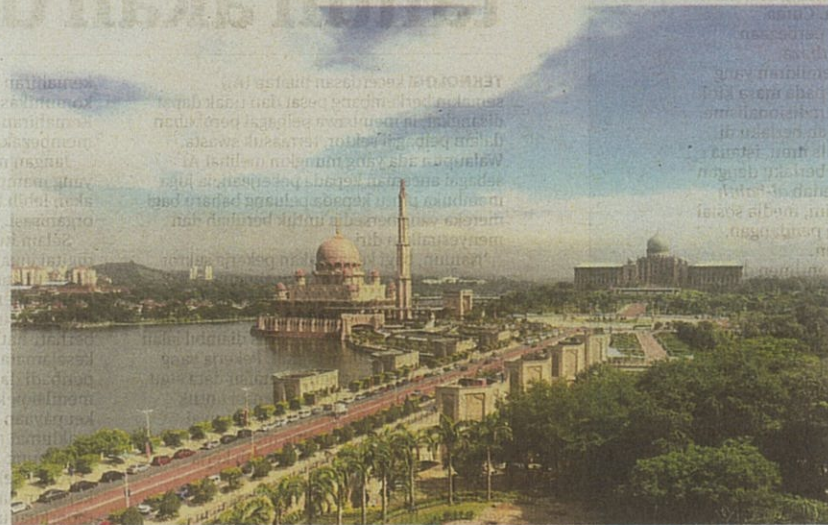
Menurutnya, kerajaan komited untuk mengekalkan subsidi untuk majoriti rakyat seperti dilaksanakan dalam penyasaran subsidi elektrik apabila 85 peratus rakyat tidak terkesan.



UTUSAN MALAYSIA
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Menyelusuri laluan inovasi ESG mampan di Malaysia



PENERAPAN inisiatif alam sekitar, sosial dan tadbir urus (ESG) di Malaysia merupakan langkah penting dalam memastikan pertumbuhan ekonomi yang mampan dan daya saing negara di peringkat global.

Malaysia kini berada di peringkat awal dalam mengadaptasi amalan ESG.

Matlamat untuk mencapai neutral karbon menjelang 2050 merupakan sasaran penting negara, yang disokong beberapa strategi seperti penggunaan tenaga boleh diperbaharui, kawalan berkesan terhadap pelepasan karbon, penciptaan bandar-bandar lestari dan pecutan ekonomi hijau. Oleh itu, inovasi organisasi muncul sebagai strategi yang kuat untuk mencapai matlamat ini.

Kepentingan ESG dalam inovasi organisasi memberikan kelebihan daya saing, termasuk peningkatan produktiviti, penjimatan kos dan peningkatan reputasi jenama.

Menurut Jabatan Perangkaan, negara ini mencatatkan penurunan kadar pertumbuhan Keluaran Dalam Negara Kasar (KDNK) pada 2023, dengan kadar pertumbuhan 3.7 peratus.

Ini mewakili perlambatan berbanding pertumbuhan 8.7 peratus yang dicapai pada 2022.

Perlambatan ini selari dengan corak serantau dalam kalangan negara ASEAN, yang turut mengalami perkembangan ekonomi yang lembab pada tempoh sama.

Walaupun bagaimanapun, sumbangan sektor perkhidmatan kepada ekonomi

memberikan kesan positif, dengan sektor perkhidmatan menjadi pemangkin utama pertumbuhan dengan pengembangan sebanyak 5.3 peratus.

Prestasi sektor ini diperkukuhkan oleh peningkatan operasi dalam subsektor seperti perbankan, insurans dan pelancongan.

Sektor pembuatan pula mengalami penurunan kadar pertumbuhan sebanyak 0.7 peratus disebabkan kesan asas yang lebih tinggi pada tahun sebelumnya serta permintaan global yang lemah.

Sektor pembinaan mencatatkan pertumbuhan sebanyak 6.1 peratus, menunjukkan pemulihan dan pengembangan yang kuat berikutan projek infrastruktur yang sedang berjalan serta pembinaan perumahan.

KESAN KEPADA SYARIKAT

Walaupun inisiatif ESG sangat penting untuk pertumbuhan negara, ia juga membawa cabaran tertentu, terutamanya untuk syarikat.

Salah satu kebimbangan utama dalam penerapan amalan ESG adalah kos permulaan yang tinggi.

Sebagai contoh, peralihan kepada sumber tenaga boleh diperbaharui, pelaburan dalam teknologi lestari dan penyusunan semula operasi perniagaan untuk mematuhi

piawaian ESG sering memerlukan perbelanjaan modal yang besar.

Ini boleh menjadi beban kepada syarikat-syarikat kecil atau industri yang mempunyai margin keuntungan yang ketat.

Tambahan pula, pulangan kewangan daripada pelaburan ESG cenderung memakan masa untuk direalisasikan, menjadikan syarikat sukar untuk membenarkan perbelanjaan ini dalam jangka masa pendek.

Syarikat mungkin mengalami kelewatan antara masa mereka melabur dalam amalan lestari dan apabila mula melihat keuntungan kewangan seperti peningkatan kecekapan, penjimatan kos atau peningkatan bahagian pasaran.

Ini boleh menghalang sesetengah syarikat daripada mengambil langkah ESG, kerana pulangan kewangan segera mungkin kelihatan tidak mencukupi berbanding dengan pelaburan permulaan yang diperlukan.

Walaupun bagaimanapun, penting diakui inisiatif ESG menyumbang kepada daya tahan dan kelestarian jangka panjang untuk syarikat mahupun ekonomi.

TEROKA BANTU SYARIKAT

Bagi Malaysia, memberi keutamaan kepada amalan

ESG sejajar dengan matlamat yang lebih luas untuk inovasi dan pertumbuhan mampan, seperti yang digariskan dalam RMK-12.

Dengan menggalakkan budaya inovasi dan kelestarian, Malaysia dapat memposisikan diri sebagai peneraju dalam pasaran global sambil menangani isu-isu penting seperti perubahan iklim dan ketidaksamaan sosial.

Untuk mengurangkan kebimbangan mengenai kos, kerajaan dan institusi kewangan boleh meneroka langkah-langkah sokongan seperti insentif cukai, subsidi dan pilihan pembiayaan yang mudah diakses untuk perniagaan yang mengambil amalan ESG.

Ini akan membantu mengurangkan beban kewangan dan menggalakkan lebih banyak syarikat melabur dalam ESG, sekali gus memacu negara lebih dekat kepada matlamat neutral karbon menjelang 2050. Seterusnya ia akan meningkatkan daya saing di peringkat global.

Kesimpulannya, penerapan inisiatif ESG di Malaysia adalah langkah penting dalam memastikan pertumbuhan ekonomi yang mampan dan daya saing negara di peringkat global.

Walaupun terdapat cabaran seperti kos permulaan yang tinggi dan tempoh pulangan kewangan yang panjang, manfaat jangka panjang inisiatif ESG, termasuk peningkatan produktiviti, penjimatan kos selain pengukuhan reputasi syarikat, menjadikannya strategi yang berbaloi.

Dengan sokongan daripada kerajaan dan institusi kewangan melalui insentif serta pembiayaan yang sesuai, lebih banyak syarikat boleh digalakkan untuk melabur dalam ESG.

Ini bukan sahaja akan membantu Malaysia mencapai matlamat neutral karbon menjelang 2050 tetapi juga memastikan pertumbuhan ekonomi yang lestari dan inklusif.

PROFESSOR Madya Dr. Irene Ting Wei Kiong ialah Profesor Madya dalam bidang Kewangan di Fakulti Pengurusan Industri, Universiti Malaysia Pahang Al-Sultan Abdullah (UMPSA).

2022 BATANG KALI TRAGEDY

LANDSLIDE VICTIMS SUE SELANGOR GOVT

State PWD director,
municipal council
among 6 others
named in suit

KUALA LUMPUR

THE victims and families of those who died in the 2022 Batang Kali landslide are suing the Selangor government and six others for alleged negligence and breach of duty.

The 23 plaintiffs are suing the Selangor Agricultural Development Corporation, Hulu Selangor Municipal Council chairman and Selangor Public Works Department (PWD) director.

BL Agro Sdn Bhd, Malaysia Botanical Gardens Resort Sdn Bhd and Infrasel Sdn Bhd were also named in the suit.

In the statement of claim, the plaintiffs said they were seeking damages for property loss, personal injury and special damages, and dependency and bereavement damages.

They also seek general and aggravated damages and intangible losses, including but not limited to pain and suffering, emotional distress and mental anguish.

The special damages sought are RM1,220,406.84 million. They are also seeking an additional 2.5 per cent interest on the special damages in general and aggravated damages and cost.

This 2.5 per cent interest was calculated from the date of the landslide on Dec 16, 2022, until a

judgment is delivered.

Additionally, the plaintiffs are also seeking five per cent interest per annum from the date of the writ of summons (Oct 23, 2024) until a judgment is delivered.

In the writ of summons, the plaintiffs said BL Agro and Malaysia Botanical Gardens Resort were being sued in their capacity as the operator and owner of the campsite and the land.

"The use of the relevant portion of the said campsite land was, at all material times, agricultural by land title but commercial by land use zonation."

The Selangor PWD director is being sued over his responsibilities regarding slopes in the state, and Infrasel over its responsibility in inspecting and maintaining all state roads on behalf of Selangor PWD.

The Hulu Selangor Municipal Council chairman is being sued over his responsibility to ensure that all development and businesses are regulated, while the Selangor Agricultural Development Corporation is being sued in its capacity as the former landowner of the campsite.

The plaintiffs said the state government was "vicariously liable" for Selangor PWD, Hulu Selangor Municipal Council and Selangor Agricultural Development Corporation.

A total of 31 people were killed by the landslide at the Father's Organic Farm campsites in Batang Kali on Dec 16, 2022.

Page 1 pic: The location of the landslide at the Father's Organic Farm in Batang Kali in 2022.

NEW STRAITS TIMES
Tarikh: ...29 OCT 2024...

PM GIVES 3 REASONS GOVTS FALL

They don't collapse for aiding poor or ensuring fair wages, but because of corruption, greed and abuse

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NO government in history has ever fallen for helping its people, says Prime Minister Datuk Seri Anwar Ibrahim.

He said governments only fell because of greed, corruption and misappropriation.

"I have never heard of governments — whether in Islamic history, Ancient China, India, Saudi Arabia or Latin America — that collapsed because of spending their money to help the poor.

"Governments don't fall for aiding the poor or ensuring fair wages; they fall because of corruption, greed and misappropriation," he said at the launch of the Residensi Madani Putrajaya projects yesterday.

He said therefore, he took the bold move to raise the salaries of civil servants in May, and increase the minimum wage from RM1,500 to RM1,700, which he announced during the recent tabling of the 2025 Budget.

"If I had to ask (private) companies (about increasing minimum wage), it would be impossible to reach a decision.



Prime Minister Datuk Seri Anwar Ibrahim looking at models of the Residensi Madani Putrajaya project yesterday. With him are (from left) Housing and Local Government Minister Nga Kor Ming, Minister in the Prime Minister's Department (Federal Territories) Dr Zaliha Mustafa and Putrajaya Corporation president Datuk Fadlun Mak Ujud. NSTP PIC BY MOHD FADLI HAMZAH

"So I discussed this with my cabinet, and I said no, the country is doing well, investments are coming in big ways and the nation is prosperous.

"The government cannot afford to see this sort of treatment to our workers."

Anwar, who is also finance minister, said the government was giving more time for smaller companies to implement the new policy.

He added that the increase in wages was not drastic, and said it was only an increase of RM200.

"We didn't hike it to RM2,500 or RM3,000. We increased it from RM1,500 to RM1,700.

"I hope companies will cooperate. Not everyone will agree, but this is the challenge that the leadership must face," he added.

He said civil servants had not seen an increase in their salary for the past 12 years.

Anwar added that although this would cost the government an extra RM10 billion, he said this, to him, was "simple basic economics".

He said over 4,000 Residensi Madani Putrajaya homes would be offered to the people with a price tag of RM200,000 per unit.

He said the seven projects which would be built around the administrative capital were expected to be completed in 2028.

The seven projects would be built in Precinct 5, 7, 11, 16, and 19, and the size is set at 800 square feet.

Anwar said the development of these residential projects aimed to provide affordable housing in the low-medium cost category.

This, he added, was one of the government's efforts to help targeted groups own comfortable homes in a safe, healthy and conducive environment.

"I hope there will be no delays in the project preparations, as delaying by three or six months burdens the people who are waiting and delays also increase costs.

"So ensure proper supervision, swift project implementation, and if there are any issues with bureaucratic hurdles, resolve them as quickly as possible," he said.

Present were Minister in the Prime Minister's Department (Federal Territories) Dr Zaliha Mustafa, Housing and Local Government Minister Nga Kor Ming, and Chief Secretary to the Government Tan Sri Shamsul Azri Abu Bakar.

'Amend vendor contracts to reflect new minimum wage'

► Companies can sign new or separate agreements to account for higher cost of wages as it was not accounted for in original supply deals, says MEF chief

■ BY JOSHUA PURUSHOTMAN
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PETALING JAYA: The Malaysian Employers Federation (MEF) has called on the private sector to amend their contracts with vendors to account for the higher costs forced upon them by the new minimum wage of RM1,700 as announced in Budget 2025.

Its president Datuk Dr Syed Hussain Syed Husman said all MNCs, GLCs and GLICs should review their vendor contracts in good faith as the new minimum wage set was beyond the control of vendors.

"Companies can sign new contracts with vendors or have separate agreements to account for the higher cost of wages faced by them as it was not accounted for in their original supply contracts."

In tabling Budget 2025 on Oct 18, Prime Minister Datuk Seri Anwar Ibrahim said the new RM1,700 minimum wage, which rose from the original RM1,500, would be effective on Feb 1 for employers having five or more staff.

He said micro-businesses with fewer than five employees would be given a six-month grace period until Aug 1 to comply with the new minimum wage.

Syed Hussain said many vendors are finding it difficult to amend their contracts and get their rates reviewed based on the RM1,700 a month minimum wage.

He said the contracts were determined based on the RM1,500 minimum wage that prevailed at the time when they were signed.

He added that a review of the contracts to account for higher costs would enable vendors to fulfil their obligation to implement the new minimum wage.

He said as responsible employers, MEF members are sincere in wanting to cooperate and honour the new minimum wage policy.

"However, although there was some prior discussion with stakeholders about revising the minimum wage, our members did not have enough time to account for the higher costs before signing new contracts."

"Employers need more time to be better

prepared and ensure fuller compliance with the new minimum wage order, thus avoiding penalties as a result of non-compliance."

He said vendors are experiencing challenges in meeting the new minimum wage as their current contracts run beyond 2025, with some even beyond 2027.

He added that employers must carry out prior planning when faced with policy changes that involve financial obligations to avoid cash flow issues.

"Employers need to review salary structures and ensure that employees earning wages of less than RM 1,700 have it adjusted to the new minimum wage. All these take time."

"Such matters cannot wait until new contracts are signed, otherwise penalties will apply, which is why we are seeking the cooperation and understanding of companies in reviewing current vendor contracts."

Syed Hussain called on the government to show compassion and understanding for business entities, especially MSMEs, when making policy changes.

"The government must do its best to meet the needs of all stakeholders and ensure policy changes are implemented with a heart so that all quarters, including employers, are treated humanely with an understanding of their challenges and issues. The principles of respect, caring and understanding are well documented in the Malaysia *Madani* framework."

THE SUN

Tuesday 2.9 OCT 2024

Ministry conducts education on smoking Act

GEORGE TOWN: The Health Ministry inspected 45,666 premises nationwide between Oct 1 and Sunday to provide education on the Smoking Products Control Act for Public Health 2023 (Act 852).

Its deputy minister Datuk Lukanisman Awang Sauni said the inspections were conducted through 2,697 operations, with 57,856 "educational enforcement" actions taken.

"A total of 827 notices were issued for smoking in prohibited areas, 16 to minors for smoking and six to business premises that failed to display no-smoking signs as required."

A total of 46 food premises

around the Medan Renong Food Complex and Lebu Light were inspected, with 34 receiving the "Clean and Safe" recognition.

He said the ministry hopes business owners would comply with the set guidelines and they have sufficient time before the government enforces the ban on displaying tobacco products in April next year.

He also said the ministry is conducting educational enforcement for the public and business owners.

"We will conduct comprehensive engagement sessions so that business owners are ready to comply with the regulations regarding the ban on displaying tobacco products."

Act 852 came into force on Oct 1 and includes provisions on the sale of tobacco products in the form of games and regulations regarding the advertising, promotion and sponsorship of tobacco products.

This is in addition to the prohibition of tobacco sales in places such as educational institutions, markets, online platforms and via vending machines. - Bernama



Lukanisman said the ministry is conducting educational enforcement for the public and business owners to prepare them for compliance with the new regulations.

- ADIB RAWI
YAHYA/THESUN

THE SUN
29 OCT 2024

Tarikh:



Kong (right) at the rally outside the district council office in Jertih on Sunday. - BERNAMAPIC

Low turnout at rally seeking justice for stray dog killed by council.

JERTIH: A rally organised to demand answers from the Besut District Council over the recent shooting of a stray dog named Kopi saw a surprisingly low turnout, with only two women from Kuala Lumpur present, including animal rights advocate Sue Ann Kong.

The "Together Louder for Kopi" rally held at 3pm outside the council office compound on Sunday aimed to call for accountability, although Kong suggested the low attendance might be due to local hesitation.

"Despite the small turnout, we made our message clear to a representative of the council president, explaining why we came."

"We're calling on the district council to

take responsibility and be transparent by naming the personnel involved in the shooting. This person should face action under the Animal Welfare Act 2015," she added, stressing the importance of justice for animal welfare.

Police were seen stationed at the location until Kong and her companion left at about 4pm.

The district council had reportedly killed Kopi by shooting it after allegedly receiving public complaints that it had supposedly attacked and disturbed people near the Bank Simpanan Nasional Jertih branch area.

Council president Mohd Suiker Ibrahim said the action followed standard operating

procedures set by the Housing and Local Government Ministry and complied with Section 30 of the Animal Welfare Act 2015.

Despite these explanations, the council's disposing of stray dogs, including Kopi, sparked significant backlash from animal welfare groups.

Several activists held a solidarity rally for Kopi in the federal capital, while others submitted a memorandum to the Veterinary Services Department demanding accountability.

Besut police chief Supt Abdul Rozak Muhammad declined comment, saying that the case remains under investigation.

- Bernama